



ANTaR Victoria Inc.

Annual Report

2019-2020

Acknowledgement

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.



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Our People

Committee of Management

Co Chairs

Brigid Knight-Braniff

Angus Frith

Jennifer Perlstein

Jill Webb

Treasurer/ Secretary

Vic Say

John Farlow

Sam Porz

Co Founder

Alex Eugene

Peter Lewis

Staff

Ivan Kolker

Volunteers

Media

Ana Uta

Michael Sullivan

Zack McBride

Christina Bulos

Shilpa Sawant

Paris Newman

Annual Report

Hien Nguyen

Grace Ewers

Grant Writing

Loredana Giarrusso

Gwen Li

Alice Francis

Sachetha Bamunusinghe

Administration

Shilpa Sawant

Meaghan Gaunt

Merchandise

Jann Skinner

Co-Chairs' Report

Brigid Knight-Braniff & Jenne Perlstein

ANTaR Victoria Co-Chairs



Brigid Knight-Braniff



Jenne Perlstein

The year 2020 has been a big year for everyone in a myriad of ways and at ANTaR Victoria this is no exception. With the challenges that the COVID-19 pandemic has posed we have had to learn to be more adaptable and innovative in our work than ever. Being based in metropolitan Melbourne, we have all been working remotely from home, and all non-virtual activities have been halted. This has led to a galvanised focus on virtual action, and the development of sub-committees to work internally, as well as externally to present to and engage with the broader community online.

This year has also seen a focus on the injustice faced by many black communities and marginalised communities around the world. Within Australia, deaths of Aboriginal people in police custody has been brought to the forefront of political and social debates, leading to historic protests across Australia. It is truly exciting to see more and more Aboriginal voices and stories become amplified in the non-indigenous community.

There has been positive developments this year around Truth and Justice. Notably, within Victoria the First Peoples Assembly has been taking steps on the road to Treaty, including the establishment of the Truth and Justice Commission and the Stolen Generation Redress Scheme. On a national scale, Close the Gap has 16 new targets which were produced with consultation from thousands of indigenous voices.

There is still a long way to go before justice for First Peoples is achieved in this country, though the rising awareness of Australia's bleak colonial history has helped to pave the way for the process of healing.

This has been a great opportunity for ANTaR Victoria to re-evaluate our direction, as more people become interested in learning about Aboriginal history and culture we hope it will lead to wider activity and a deeper understanding of First Peoples within the Australian community.

We continue our relationship with key First Nations peoples who guide our principles of practice, as well as Reconciliation groups who play an extensive role in educating the Victorian community and allyship of First Nations Peoples' rights, which will be a focus for 2021.

2021 will bring a revisioning of ANTaR Victoria's direction as we will begin reworking our purpose vision and resources for 2021 onwards, to suit the changing landscape that we work within. We are taking decisive action in getting younger people and volunteers to step up to the ANTaR Victoria Committee of Management role to ensure a revitalisation, future planning and inclusion of young people. This will include a deeper focus on Cultural awareness training and governance training for all the committee and volunteers.

We are reviewing our capacity to hire staff in roles focusing on marketing, membership and fundraising to ensure ongoing viability. Currently, we are seeking funding in support of this area. Volunteer coordination, with Brigid's stepping down, is a key area for us to work through.

“Working alongside the Committee of Management, staff and volunteers in various roles has taught me so much and I was honoured to become Co-Chair three years ago. I am now excited to follow the journey of ANTaR Victoria into the future.”

Brigid will be stepping down as co-chair of ANTaR Victoria. For the past 3 years she has worked alongside the team of staff and volunteers alike. “Working alongside the Committee of Management, staff and volunteers in various roles has taught me so much and I was honoured to become a Co-Chair three years ago. I am now excited to follow the journey of ANTaR Victoria into the future.”

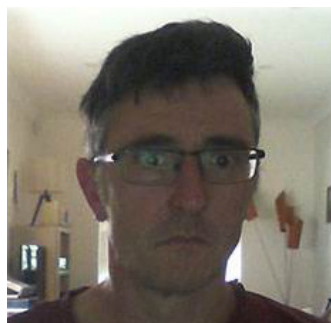
We are thankful to have a dedicated team of volunteers who have also been working from home throughout this year. It has been a challenge as we can't be together and run programs and events as we would like, but it is one that our volunteers have met with enthusiasm.

We would also like to thank Ivan for his work and the Committee of Management for their dedication. Without their support this year would have been even more challenging.

Office Manager's Report

Ivan Kolker

ANTaR Victoria Office Manager



Each time I have written this report, I have observed the past year has been interesting. To say the 2019-2020 year was interesting does not capture the year. To be more accurate it does not capture 2020; a year no one will forget.

The October AGM in 2019 held jointly with Reconciliation Victoria was well attended,

with an expert panel discussing Treaty and Voice to Parliament. This year's AGM will follow on with an expert panel discussing truth, treaty and justice in 2021 and beyond. A year on, this discussion has changed immensely.

With the AGM behind us, the focus shifted to finding a new office space to call home. ANTaR Victoria was saying goodbye to 128 Fitzroy Street, Fitzroy. Eighteen years prior, The Brotherhood of St Laurence (BSL) and ANTaR Victoria saw an opportunity for a mutually beneficial arrangement. BSL has provided ANTaR Victoria with an office and ANTaR Victoria has assisted BSL develop a Reconciliation Action Plan. We are grateful for the generosity of BSL.

In 2019 it was announced that BSL was expanding. They required the space. Given that BSL gave us this space rent free was invaluable. Still, the space was not fitted for purpose, but did a good job while we were there.

ANTaR Victoria is very grateful for the provision of the office space and the financial resources freed from no rent commitment. A lot of good work emanated from this office. I have fond memories from working there and what we achieved. ANTaR Victoria is now required to pay rent for its office space, placing an additional burden on our limited resources.

2020 kicked off with the 'Share the Spirit' festival on January 26. It was heartening to see so many people prepared to come out to celebrate and show solidarity with Victoria's Aboriginal people on a such a tragic day in our history. The ATSIC language map was a much sought-after item. A terrific team of volunteers helped on the day, coordinated with efficiency once again by Brigid and gently mentored under Jenne's watchful eye.

The office move proceeded relatively smoothly. A lot of the packing and preparation was completed prior to the first 'lockdown'. This was fortunate. Thank you to the volunteers who helped pack.

Unfortunately, very little time was spent in the new office when the second lockdown was imposed. I can report that the space is fresh. Please find our new contact details at the back of the report. My apologies for the time it took to return phone call or reply to emails. It has been a busy time. A lot of the work previously delegated to volunteers has required my attention.

This brings me to my two final points. ANTaR Victoria achieves much by the valuable contribution of volunteers. I would like to thank all the volunteers who have assisted throughout the year. A lot of people offer to volunteer. More than we can coordinate. Brigid has done a marvellous job of coordinating volunteers, however she is stepping aside at year's end. We are planning to fill those large shoes, stay tuned. We also aim to develop a list of projects which will be posted on the website. Keep an eye on our website volunteer page.

Thank you to all the volunteers who helped ANTaR Victoria in our work. Here is a list of volunteers for the 2019 -2020 year in no particular order: Jann Skinner, Ana Uta, Michael Sullivan, Zack McBride, Christina Bulos, Shilpa Sawant, Paris Newman, Hien Nguyen, Grace Ewers, Loredana Giarrusso, Gwen Li, Alice Francis, Sachetha Bamunusinghe Meaghan Gaunt, Muhammad Ehsan Ali.

ANTaR Victoria, receiving no government funding, is able to be independent in its voice to the Victorian government. If you have a project you would like to tackle that is not on our forthcoming list, contact us and we can discuss it.

ANTaR Victoria has risen to the challenges COVID 19 has thrown at us. From this awful situation there is a glimmer of hope. Like many organisations, COVID 19 has changed the way we work. We are a more efficient team and are developing some great solutions.

A positive environment for learning about, promoting and celebrating the voices of First Peoples can be achieved if enough people embark on a journey of understanding. After this year more than ever, it is clear that ANTaR Victoria can guide people on that journey. In conjunction with our partners and friends, ANTaR Victoria aims to continue our commitment to healing.

With your ongoing support we will be able to realise our vision.

Activities

Social media committee report

The end of this year will mark around 18 months since the social media sub-committee was formed at ANTaR Victoria. The hard work of the committee, along with the marked shift in communication this year has made social media and e-News our main method of communication with external stakeholders and the broader community. Three new members have joined the committee, bringing the total team number to seven and strengthening our capacity. Thank you to Ana, Michael, Zack, Christine, Shilpa, Paris and Brigid for their hard work and ongoing support.

Truth Telling Tuesday

This year we continued #TruthTellingTuesday (#TTT) campaign, where we focus on a new fact or prominent figure every Tuesday across Instagram, Facebook and Twitter. Many Victorians learn one dimensional portraits of First Nations peoples, so it is wonderful that we are able to promote alternative and complex stories about Aboriginal Australians and their diverse cultural history.

#TTT allows our audience to gain a deeper understanding of all things First Nations through bite size, yet thought provoking, discussion points. This content has had some of the highest social engagement of the past year. We have surprised our audience with the complexity, strength, and intrigue of the facts and stories shared. Where possible, each #TTT is relevant to news or discourse occurring that week to challenge or expand some of the limited narratives we see in the news cycle. We also directly engage with our community through polls and Q&A posts to understand what interests our audience and what are commonly held, yet untrue, assumptions. Overall, this campaign has had great feedback from our growing audience and fostered fruitful conversation.

Share the Spirit

26 January saw the biggest Share the Spirit Festival to date, following the biggest ever change the date rally in the Melbourne CBD. It was wonderful to see such a wide community of Victorians coming together and celebrating Aboriginal and Torres Strait Islander Peoples while acknowledging the Day of Mourning.

It is a yearly highlight for ANTaR Victoria to be a part of this festival and 2020 was no exception. This year's festival included acts such as Mitch Tambo and Kutcha Edwards. It was clear that more people were coming to our stall to learn and get involved than in previous years.

School talks postponed

Unfortunately, due to the COVID-19 pandemic in Victoria this year school talks were cancelled. The precarious position of schooling throughout the year meant many were not participating in reconciliation as much as in previous years. Furthermore, ANTaR Victoria did not have the capacity to continue the talks online from home.

The current talk was written last year with the help of Sherry Balcombe from the Aboriginal Catholic Ministry who has extensive experience teaching truth-telling in schools. It provides students with a wide range of understanding about historic and contemporary Indigenous issues and how students can support or show respect to Traditional Owners. With the increased reliance on digital engagement, we are considering creating an online program in the new year. This will not only allow us to reach a wider network of schools in Victoria, but also provide an opportunity to update the content to reflect current discussions on Aboriginal issues. The next year of school talks is very exciting for ANTaR Victoria, as increased social awareness and mode flexibility will allow more school engagement with reconciliation than ever before.



Treasurer's Report

John Farlow CPA

ANTaR Victoria Treasurer



As Treasurer for ANTaR Victoria Inc. I am pleased to present the Financial Report for the 2020 financial year.

Having a total income below the required limit, the Committee has chosen not to engage an external auditor, however the Committee is confident the financial report represents a true and fair

view of ANTaR Victoria's financial position as at June 30 2020.

The 2019-2020 activities and events have resulted in a surplus of \$6. (2019 surplus \$17,101). Given the second half of the 2020 financial year has been affected by the Corona virus to be able to end in a positive position, no matter how small is a very pleasing result. Overall income from donations and merchandise sales is down 15.7% however while donations are down 23.7% merchandise sales are up 29.7% and we think ANTaR Victoria may have benefitted from the presence of the Black Lives Matter campaign that dominated news feeds and social media.

Donations were down at \$16,658 (2019: \$24,051) however in the 2019 year ANTaR Victoria did receive a single \$10,000 donation from the Loretto Sisters. Membership fees were also down by \$2,045 to \$3,032 (2019: \$5,077) which may be the result of widespread unemployment caused by the Corona virus, heavily restricting discretionary spending.

Speaking engagements opportunities did not present given the forced closure of schools and workplaces in Victoria so no income was received (2019: \$1,217). We are hopeful this activity will become viable in the 2020-2021 year.

Sale of merchandise increased to \$24,524 (2019: \$18,910). Last year a resolution not to purchase any new merchandise from Birubi Art Pty Ltd was passed, however an alternative merchandise supplier has not been identified at this time. 2020 saw an increase in interest in Acknowledgement Plaques and Window Transfers.

Overall gross revenue is down at \$43,057 (2019: \$51,063). During 2020 ANTaR Victoria was advised the accommodation provided by the Brotherhood of St Laurence was to be re-developed, resulting in ANTaR Victoria needing to relocate its office. The accommodation provided by the Brotherhood was at no charge so rent became a new expense, together with some re-location costs. We currently rent office space from Fry's Storage. This is a temporary solution as the rental costs are not sustainable long term. The Committee continues to search for alternative office accommodation on more favourable terms. Total expenses have increased in 2020 at \$43,051 (2019: \$33,962).

The cash at bank at June 30 was \$68,982 (2019: \$67,022).

The Office Manager Ivan Kolker is to be commended on his contribution in managing the income and expenses for the 2020 financial year, in conjunction with the members of the Committee of Management.

ANTaR VICTORIA INC.
REG NO - A0036961C



STATEMENT BY THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2020

In the opinion of the Committee,

- (a) the financial report set out on pages 1 to 7 presents a true and fair view of the financial position of ANTaR Victoria Inc. as at 30 June 2020 and of its performance and cash flows for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements, other authoritative pronouncements of the Australian Accounting Standards Board.
- (b) at the date of this statement there are reasonable grounds to believe that ANTaR Victoria Inc. will be able to pay its debts as and when they fall due.
- (c) the financial report for 2020 is based on ANTaR Victoria Inc. only, while funds from local accredited groups have been consolidated in the statement of financial performance in prior years.
- (d) Prior year equity errors have been adjusted through retained surplus (note 11).

Signed on behalf of the Committee in accordance with a resolution of the Committee

.....
Co-Chair - Brigid Knight-Braniff
28 October 2020

.....
Treasurer - John Farlow
28 October 2020

.....
Co-Chair - Jenne Perlestein
28 October 2020

ANTaR VICTORIA INC.
REG NO - A0036961C



STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2020

	NOTES	2020 \$	2019 \$
Revenue			
ANTaR National Funds Distribution		6,894	6,823
Donations		16,658	24,051
Membership Fees		3,032	5,077
Speaking Engagements		-	1,217
Profit from Sale of Merchandise	3	15,989	12,937
Total Revenue		42,573	50,105
Other Income			
Interest		484	958
Total Other Income		484	958
Total Operating Income		43,057	51,063
Expenses			
Accounting Fees		1,925	1,911
Advertising		155	25
Bank & Merchant Charges		1,577	1,601
Computer Software		2,030	573
Donations		-	100
Event Costs		2,613	815
Government Registration Fees		259	-
Insurance		940	855
Membership Costs		-	38
Office Relocation Costs		374	-
Other Costs		445	-
Postage		2,029	2,055
Printing		105	2,375
Project Costs		-	542
Rent		2,120	-
Staff Costs		26,932	22,116
Stationery		935	288
Website		419	374
Workcover		192	293
Total Expenses		43,051	33,962
Income / (Loss)		6	17,101
Total Comprehensive Income / (Loss) for the Year		6	17,101

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020



	NOTES	2020 \$	2019 \$
CURRENT ASSETS			
Cash assets	4	68,982	67,022
Receivables	5	-	-
Inventories	6	7,558	9,738
Prepayments	5	-	-
TOTAL CURRENT ASSETS		76,541	76,759
TOTAL ASSETS			
		76,541	76,759
CURRENT LIABILITIES			
Payables	8	331	556
Provisions	10	-	-
TOTAL CURRENT LIABILITIES		331	556
TOTAL LIABILITIES			
		331	556
NET ASSETS			
		76,210	76,204
EQUITY			
Retained surplus	11	76,210	76,204
TOTAL EQUITY		76,210	76,204

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.

REG NO - A0036961C

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2020



	NOTES	2020 \$	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, supporters and subscribers		26,584	46,020
Net Receipts from merchandise sales		24,524	12,937
Bank fees paid		(1,577)	(1,601)
Payments to suppliers, contractors and employees		(48,055)	(38,667)
Interest received		484	958
NET CASH GENERATED BY OPERATING ACTIVITIES	17	1,960	19,647
Net (decrease) in cash held		1,960	19,647

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.**REG NO - A0036961C****NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2020**

ANTaR Victoria Inc. is an association incorporated in Victoria under the Associations Incorporation Act 1981.

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board.

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue

Membership income is recognised as revenue on receipt of the subscription from the member. Donations are recognised as revenue on receipt from the donor. All grants are recognised as revenue on invoice to grant providers. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the sale of goods or services is recognised upon the delivery of goods or services to customers. All revenue is stated net of the amount of goods and services tax (GST).

Taxes

Income Taxes - The association, as a charitable organisation is exempt from income tax under Section 50-5, Income Tax Assessment Act 1997.

GST - Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the cost of the item. Receivables and payables which are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables.

Employee benefits

Staff of ANTaR Victoria Inc are paid through the Brotherhood of St Lawrence (BSL) payroll services. BSL invoice ANTaR Victoria Inc a monthly charge based on the actual salaries paid for the month plus superannuation at the superannuation guarantee rate plus a proportion of holiday and long service leave accruals. The holiday and long service leave accrual is held in trust by BSL and paid to the staff when applicable. For this reason ANTaR Victoria Inc does not need to hold a holiday or long service leave accrual in the balance sheet.

Restricted / Unrestricted Funds

Restricted funds are funds received or reserves held that must be spent on the purpose for which they were received. They comprise grant funding and related interest that must be spent in accordance with the terms of the funding agreement. All other funds are unrestricted in that the Committees have the discretion to spend them on purposes for which the association was established.

Impact of adoption of Australian Equivalents to International Financial Reporting Standards

This financial report is prepared based on the Australian Equivalents to International Financial Reporting Standards (AIFRS). These standards are effective for the financial years commencing 1 January 2005 and therefore, if required, comparatives for the financial year ended 30 June 2020 are required to be restated. There have been no AIFRS adjustments required and therefore the comparatives have not been restated.

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2020



	2020	2019
3 PROFIT FROM SALE OF MERCANDISE	\$	\$
Acknowledgement Plaques	16,147	10,150
Books	1,296	3,974
Window Transfers	2,250	1,080
Other	4,830	1,402
Delivery Charges Recovered	-	2,304
Total Income Sale of Merchandise	24,524	18,910
Cost of Goods Sold		
Acknowledgement Plaques	4,098	4,046
Books	400	1,551
Window Transfers	415	376
Other	3,447	-
Delivery Charges	175	-
Total Cost of Goods Sold	8,534	5,973
Profit from Sale of Merchandise	15,989	12,937
4 CURRENT CASH ASSETS		
Cash on hand	300	300
Cash at bank	68,682	66,722
	68,982	67,022
5 CURRENT RECEIVABLES		
Debtors - trade	-	-
	-	-
6 CURRENT INVENTORIES		
Stock of merchandise - at cost	7,558	9,738
	7,558	9,738

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2020



	2020	2019
	\$	\$
7 OTHER CURRENT ASSETS		
Prepayments	-	-
8 CURRENT PAYABLES		
Trade creditors and accruals	331	556
	331	556
9 AUSPICED GROUPS FUNDS		
Auspiced groups funds	-	-
10 CURRENT PROVISIONS		
Provision for employee benefits	-	-
Number of employees at year end - full time equivalent	0.4	0.4
11 RETAINED SURPLUS		
Retained surplus at beginning of the year	76,204	59,103
Reserve transfers for the year	-	-
Prior year retained surplus adjustments		
Surplus for the year	6	17,101
	76,210	76,204
12 RESERVES	Balance	Transfers
	1/07/2017	to / (from)
		Balance
		30/06/2018
Restricted		reserves
Project reserve	-	-
	-	-
Purposes of Reserves		
<i>Project reserve</i> - represents grants received to fund specific reconciliation projects yet to be fully expended.		
13 CONTINGENCIES & COMMITMENTS		
The Committee are not aware of any other contingencies or commitments as at the end of the year.		
14 ASSOCIATION INFORMATION		
Registered name	Australians for Native Title and Reconciliation (Vic) Inc.	
Registered number	A0036961C	
Registered office &	67 Brunswick St	
Principal place of business	Fitzroy VIC 3065	
15 RELATED PARTIES		
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. There were no related party of transactions between the association and the Committee and their related entities during the year.		
16 SEGMENT INFORMATION		
ANTaR Victoria Inc. operates predominantly in one business and geographical segment to encourage reconciliation between indigenous and non-indigenous within Victoria.		
17 NOTE TO STATEMENT OF CASH FLOWS		
Reconciliation of Cash	2020	2019
	\$	\$
For the purposes of the statement of cash flow, cash includes cash on hand, cash at bank and cash on deposit. Cash at the end of the year is represented by:		
Cash on hand	300	300
Cash at bank	66,722	66,722
	67,022	67,022

Thank You

ANTaR Victoria is thankful to all of our members and donors for helping us to support Aboriginal voices and educate non-Aboriginal Victorians. We believe we are stronger together and would not be able to continue without this ongoing support from you, the people of Victoria.

We would also like to thank our dedicated volunteers for their dedication to truth-telling and ability to work together for a better future.

Thank you to the ANTaR group. This includes ANTaR which has made considerable strides in federal issues and national campaigning. Also thank you to our compatriots ANTaR Queensland, ANTaR WA, ANTaR SA and ANTaR ACT, who work on the ground on local issues.

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.



*Black Lives Matter March,
Flinders St 2020*

Get in Touch

If you would like to become a member, donate, volunteer or find out more about ANTaR Victoria, contact us at:

Email: antar@antarvictoria.org.au

Phone: 0482 627 153

Website: antarvictoria.org.au

Address: 200 Alexandra Parade
Fitzroy 3065

