



ANTaR Victoria Inc.

Annual Report

2021-2022

Acknowledgement

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.



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Our People

Committee of Management

Dr Peter Lewis

Peter has been involved in Indigenous social justice issues for over 25 years. Peter currently works at Koorreen Enterprises as the Manager for Research Development and is the National President of ANTaR.

Peter was formerly the Acting Deputy CEO of SNAICC - National voice for our children, the Aboriginal and Torres Strait Islander Advocacy Lead at Oxfam Australia, the Manager - Policy, Research and Communication at the Victorian Aboriginal Child Care Agency and the National Director for Reconciliation at the Uniting Church. Peter has also been a board member of Reconciliation Victoria, the National Sorry Day Committee and the Victorian Stolen Generations Sorry Day Committee.

Peter is one of the founding members of ANTaR and is currently ANTaR Victoria's Co-chairperson.

Richard Frankland

Richard is a proud Gunditjmara Man who lives on country in south-west Victoria. Some of his roles have included being an Investigator for the Aboriginal Deaths in Custody Royal Commission, Fisherman, Musician, Author, Writer for Live Theatre, Screen Writer, Director of Stage and Screen, Theatrical Producer, CEO, Keynote Speaker for Theatrical Institutions, Workshop Facilitator and Key Note Speaker in Indigenous Issues including Lateral Violence, Cultural Safety, Community Capacity Building and Associate Dean, Associate Professor, Doctor of Visual and Performing Arts and most importantly, Family Man.

Despite leaving school at the age of 13, Richard has notched up many academic achievements. In 2007 he completed his Master of Arts at RMIT Uni entitled 'The Art, Freedom and Responsibility of Voice.' In 2019 Richard completed his doctorate and was awarded his Doctor of Visual and Performing Arts from the University of Melbourne, a dissertation on his life's achievements and contributions towards Indigenous Australian's cultural and community foundations. Richard's current role is Professor of Interdisciplinary Arts at the Faculty of Arts and Education, Deakin University.

Richard's lifelong work has been to facilitate the voice of Indigenous Australians via his many public personas. Richard is one of the founding members of ANTaR and is currently ANTaR Victoria's Co-chairperson.

John Farlow CPA

A CPA for over 40 years, John has held senior accounting positions across a broad range of industries. For the past 30 years John has acted as Principal of his own consultancy providing accounting and information technology services. Within the information technology sector John has operated as a business analyst, database developer, software sales, educator and network manager. Within the accounting sector John has provided management and financial accounting services, managed fund accounting and client services in a CPA office supporting high wealth individuals, trusts, company and self-managed superannuation funds with accounting and income tax services.

John has a Bachelor of Business Studies from the University of Technology Sydney and a Graduate Diploma of Applied Corporate Governance and Risk Management from the Governance Institute of Australia.

John has been Treasurer for ANTaR Victoria since 2014.

Jill Webb

Jill Webb is a lawyer who has been working in native title for the past 10 years. She is currently Manager of the Nation Building team at the Federation of Victorian Traditional Owner Corporations and was previously Managing Lawyer at First Nations Legal & Research Services. Jill has been on the ANTaR Victoria Committee for 15 years, holding the role of chairperson for some of that time. Jill is also on the board of ANTaR National. Jill has a Bachelor of Laws (Honours) from La Trobe University and a Graduate Diploma in Legal Practice from the Australian National University. She also holds a Bachelor of Social Work and a Bachelor of Arts from the University of Melbourne.

Angus Frith

Angus Frith is a barrister who has represented native title applicants in several States since 1995. His PhD, 'Getting it Right for the Future: Aboriginal Law, Australian Law and Native Title Corporations' (Melbourne Law School, 2013) addresses the manner in which native title holders might best manage the interaction of traditional laws and customs and Australian law in their PBCs. He has also taught native title law at JD and Masters' level at Melbourne Law School. He has been a member of the ANTaR Victoria Inc committee since 1999.

Sam Porz

Sam has been volunteering with ANTaR Victoria for the past 4 years. Sam began as an administration assistant and joined the Committee of Management in 2019.

Sam has also participated in other volunteer work in this space, having completed an internship at the Aboriginal Legal Service of WA in 2020. Outside of ANTaR Victoria, Sam has completed his law degree and is looking forward to working next year. In the meantime, he is taking the opportunity to explore the world with some overseas travel.

Alex Eugene

Being passionate about First Nations People's rights and social justice, Alex has been a Committee member and an active volunteer for ANTaR Victoria since 2018. She has a background working in the disability sector, and an extensive career as a freelance journalist. She is a multidisciplinary creative type, having created films, podcasts and multimedia art over the years, as well as curating and producing entertainment events. In her spare time, Alex enjoys reading books, cooking and noodling on the guitar.

Brenda McDermott

Brenda McDermott is a proud Palawa woman from the Manegin Community of North West Tasmania, who has spent decades building fruitful relationships with Aboriginal communities in Gippsland and across Victoria. Brenda currently holds the position of Project Manager - Aboriginal Dispute Resolution Program at the Dispute Settlement Centre of Victoria, Department of Justice and Community Safety.

Rosaline La Vine

As a young child, Rose felt a deep connection to country & the sea. Following her passion for Social Justice and the Arts, she undertook PhD studies at Macquarie, on Resolving Deep Rooted Conflict, in 1995. This, after obtaining a B/Arts/ Science at Deakin University. Interwoven with her studies, child-centred mediation & social work roles, Rose co-ordinated & co-facilitated several Council for Aboriginal Study Circles (CAR), in her Koorie Liaison role, for Priority for People, Ballarat (PFP).

This led to several councils, CAR, PFP and BADAC developing further forums, events and workshops with her, including her own Poetry launches as part of the

1998 & 1999 Ballarat Winter Festival, with across arts teams of poets, dancers & musos. As an inaugural DONT, then ANTaR - Ballarat member, Rose utilised her CFA and Rural Health Week community development skills & contacts, in facilitating Fanning the Flames projects with Frank, Lucy and Neville. One, opened the way for initial links with the Pyrenees Shire and Wathaurung Elders and their Cultural Heritage work. Others involved Tour guiding, Koorie Women's on country, Planning Days and Camps.

Living, breathing and working on Gunai-Kurnai and Kulin Nations lands, Rose feels very privileged to have connected to CAR & the dadirri of many First Nations peoples; facilitating Esther's Fast each Holy Week; longing for the day when her young granddaughter and children everywhere will draw on this wisdom, walking together in respectful, sustainable ways, with their connected to country Elders, as a beacon amongst all nations.

Elisa Buggy

Elisa has been a valued committee member with ANTaR Victoria for the past year. She is currently the CEO of Western Region Centre Against Sexual Assault and on the boards of Sexual Assault Services Victoria and the Victorian Alcohol and Drug Association. Elisa is also a community member with the Adult Parole Board.

With such extensive work and board experience, we are delighted that Elisa is a committee member with ANTaR Victoria.



Guest Speaker - Bonnie Dukakis

Tomorrow Australia Launch and ANTaR Victoria 25th Anniversary, Richmond Town Hall, 10 July 2022

Staff and Volunteers

Office Manager

Deb Hitchen

Deb joined ANTaR Victoria in July 2022. Deb is social worker and has worked in the not-for-profit sector for the past 20 years. Deb has enjoyed working with people from refugee and asylum seeker backgrounds and is excited by this new challenge of working in the Aboriginal and Torres Strait Islander space. Deb is committed to principals of social justice and equality.

Communications sub-committee

Shilpa Sawant

Shilpa has been practicing Yoga over a decade now which helps her attain the perfect balance in my life. Shilpa's support system consists of my family and close friends. Shilpa is a senior officer with the Settlements team at ANZ Bank. A very passionate person, Shilpa enjoys everything that happens in her life. Shilpa is fond of four-wheel driving and an avid reader. Personal core values such as integrity and compassion inspire Shilpa to be a better person by providing perspective and letting me live life to the fullest. Shilpa has been volunteering with ANTaR Victoria for the past 3 years and we thank her for her contribution, particularly to our e-news bulletins.

Michael Sullivan

Michael has been a volunteer on the ANTaR Social Media Committee since March 2019. He has been involved in the development of Truth Telling Tuesday's and helps with our e-news bulletins. Around the same time he started volunteering with ANTaR he joined his local reconciliation action group, Reconciliation Stonnington.

At the core of both of these roles is a commitment to listen, learn and then share the stories of Aboriginal and Torres Strait Islander peoples. This is joined with the need to better understand his white privilege and how he can lead a genuine reflection on what non-Indigenous people must be willing to forego and where we must make room so our Indigenous peoples can thrive.

Earlier this year Michael volunteered at the Birraranga Film Festival at ACMI and saw the power of First Nations stories from around the world being projected on the big screen. When not involved in

Reconciliation related activities, Michael is an education professional with 20 years experience in Australia, Canada and the United States. He loves his family, friends, sport (Doggies!), movies, music and bingeing the odd quality TV series.

Christine Bulos

Christine Bulos is a recent law graduate with wide interests ranging from social justice, blockchain and NFTs to Indigenous rights and reconciliation. Christine has been part of the Anta family for just over a year now and manages the Instagram content and graphics. Together with her passion for illustration and digital design, she curates the Instagram feed to be one that captures the attention of all, as well as ensuring the messages behind each post are delivered clearly and succinctly. She has taken on countless volunteering and extracurricular activities due to her desire to help those around her, including volunteering as a legal intern at various community legal centres - particularly ones that target the Indigenous population. Christine hopes to make a difference to the lives of those around her, as well as be able to contribute and improve access to justice for all.



Professor Richard Frankland
Tomorrow Australia Launch and ANTaR Victoria 25th Anniversary,
Richmond Town Hall, 10 July 2022

Ana Uta

Ana Uta has been a volunteer at ANTaR Victoria for about 4 years and has been a member of the Social Media Committee for 3 years. Her responsibilities within the Social Media Committee include assistance with the ongoing #TruthTellingTuesday initiative and the ANTaR Victoria Facebook page. Outside of volunteering at ANTaR, Ana works as an Investment Analyst and enjoys spending her down-time reading, catching up with friends and cuddling with her cats.

Brigid Knight-Braniff

Having studied anthropology at La Trobe University, Brigid became passionate about reconciliation and looked to get involved in learning about and promoting justice to Aboriginal peoples in Melbourne. Brigid has been on the team of ANTaR Victoria for 7 years, as volunteer, Office Manager and Chairperson. She currently manages the social media committee which she helped to set up almost two years ago. Along with Michael and Shilpa, Brigid puts together the eNews every month. Brigid also works at Opening The Doors Foundation, a not-for-profit organisation which supports Aboriginal students in Primary and Secondary Schools across Victoria, where she has overseen the administration office for almost three years.



Performers

Tomorrow Australia Launch and ANTaR Victoria 25th Anniversary
Richmond Town Hall, 10 July 2022

Jashandeep Singh Brar

Jashandeep arrived in Australia 7 years ago. Having graduated with a degree in Agriculture Sciences in Queensland, Jashandeep is now working as a flower grower in Victoria. In his free time, Jashandeep enjoys reading books and articles, hanging around with friends in nature and enjoying regional Victoria. Jashandeep is also involved in some environmental projects back in his home country. Jashandeep has been volunteering with ANTaR Victoria for the past 6 months. Jashandeep is a valued member of our social media team and we appreciate the work he has done on the ANTaR Victoria Instagram.

Online Shop and Office Volunteers

Elizabeth McGarry

Elizabeth has been involved with many community organisations and to quote Elizabeth, “for more years than I can remember but only in retirement has she had the opportunity to focus on the important work to right past wrongs.” Volunteering at ANTaR at such a critical time I hope will help make a difference.

Jann Skinner

Jann is retired and has worked with ANTaR Victoria for the last 3 years. She is using her retail experience to oversee the online shop; processing orders, ordering merchandise and developing a plan to expand the merchandise offering. Jann also organises the merchandise stalls for the various events and festivals that ANTaR Victoria is a part of. Jann was acting Office Manager for ANTaR Victoria for 3 months before the appointment of the permanent Office Manager in July 2022.

Reports: Co-Chairs

This financial year, 2021/22, ANTaR Vic has focused on rebuilding the organisation after two difficult COVID 19 'infested' years. In the previous financial year we undertook strategic planning and, after a successful AGM/Joint Reconciliation Forum with Reconciliation Victoria, we developed our operational plan.

At the Forum we launched our Strategic Plan with the focus on Uncle Richard Frankland's concept of Tomorrow Australia.

What is "Tomorrow Australia"? It's about

- a. *A home for all of us without forgetting the truth of the past*
- b. *Changing the lens on our past by*
 - i. *realizing that what we now call 'Australia' doesn't lose a history but gains one if we found it on respect and justice for the First Nations*
 - ii. *changing terminology i.e.; to include 'battles' not just massacres*
 - iii. *moving from the deficit of trauma to the positives of resistance and resilience when First Nations peoples manage and overcome their trauma*

It's about changing the nation to become an honourable, respectful and inclusive nation that faces its past and treasures its peoples. A new cultural tapestry.

It means truth, treaty, self-determination, agency and voice.

It means changing our national symbols to reflect our aspiration to be grounded in our First Nations culture and heritage by

1. *Changing the flag*
2. *Changing the Anthem*
3. *Changing the date*
4. *Changing the culture*

And thereby begin to change the nation.

The Operational Plan is built on these themes, particularly in the context of the treaty and truth telling processes in Victoria. Meetings with the *First Peoples Assembly of Victoria* and the *Yoo-rook Justice Commission* were requested and held to ensure ANTaR Vic's accountability and inform our advocacy. We also sought meetings with civil society peaks and other Aboriginal Community Controlled Organisations. An initial meeting was held with the officer for the Victorian Council of Churches and we hope to further develop that partnership during the next financial year.

The main public activity for ANTaR Vic was the 25th Anniversary Event where we launched our Tomorrow Australia Campaign. Co-Chair Uncle Richard Frankland spoke as well as Andy Gargett the CEO of the *First Peoples Assembly of Victoria*, Commissioner Sue Anne Hunter from the *Yoo-rook Justice Commission* and Bonnie Dukakis Deputy Executive from the *Koori Youth Council*. Richard's band also performed songs from his recent *No More Sugar, No More Tea* review.

The *First Peoples Assembly of Victoria* had a major success with the passing of the *Treaty Authority and Other Treaty Elements Bill 2022* which creates the Treaty umpire and establishes the next processes towards treaty making at the state and Traditional Owner level. The act received bi-partisan support. In terms of our advocacy, ANTaR Vic wrote, and encouraged civil society groups to write, letters to encourage the Opposition to support the Bill.

The *Yoo-rook Justice Commission* undertook a series of consultations and delivered an interim report in June and sought an extension of their work due to COVID-19 related delays. We undertook a review of our purpose and administrative structure from March, during which time our long-term office manager, Ivan resigned and was replaced in the interim by our merchandise volunteer Jann.

Elisa and Rose joined the Committee of Management at the 2021 AGM. The Committee would like to thank Ivan for his many years of service as Office Manager and particularly Jann for stepping in as Interim Manager, and our many volunteers.

Reports: Social Media Sub Committee Report

The Social Media Committee has had another strong year keeping a loyal, but always growing online audience informed of ANTaR Victoria's advocacy work.

2022 started with a burst of inspiration, with the group attending Cultural Training delivered by Co-Chair and Co-Founder of ANTaR, Uncle Richard Frankland. Our hardworking volunteers loved engaging with this important experience. Given the excellent response, Cultural Training (where non-indigenous people can learn about the perspectives of First Nations People, and practical strategies for moving reconciliation forward) is now set to be a permanent calendar fixture. This opportunity will be available to all volunteers moving forward.

ANTaR itself also grows and benefits from being on Social Media platforms, as we continue to follow new and exciting First Nations influencers sharing their talents online in fashion, music, politics and countless other cultural areas. In the modern era, relationships are built online just as much as in person.

Audiences have continued to respond well to our E-News, which always delivers a vibrant mix of news and upcoming events to enjoy around the state. Our "Tomorrow Australia" campaign has been the focus of 2022, as we build a narrative about what the future of reconciliation might look like, driven by Uncle Richard Frankland.

We will be closing the year with a strategic planning meeting for Social Media. Some of our long term volunteers will retire, and it's time to find new energy to fill their spaces. If you'd like to be part of the next exciting chapter for ANTaR's social media advocacy, send an email to Officemanager@antarvictoria.org.au. We can't wait to meet you!

Reports: Office Manager

In July 2022, it was with great enthusiasm that I began my time with ANTaR Victoria. I was warmly welcomed by our Committee of Management and our volunteers. Attending our 'Tomorrow Australia' event which also celebrated 25 years for ANTaR Victoria, was a great introduction to working with ANTaR. It was a privilege to learn from the presenters on that day, including from our Co-chair, Uncle Richard Frankland.

It has been a busy time at ANTaR Victoria. I have continued to set up our office space at Ross House. This has also involved clearing out our storage cage and sorting through files, resources and a few random items to boot! I have enjoyed attending meetings with the Committee of Management and external stakeholders and supporting ANTaR Victoria's advocacy efforts where I can. I have assisted in organizing the AGM and post AGM, I look forward to spending some time and energy on volunteer recruitment, grant applications and developing processes.

I have also had the pleasure of getting to know our volunteers. I have worked alongside Jann Skinner, who essentially held the fort in between office managers and taught me about everything from the online shop and Squarespace, to memberships, donations and quickbooks. I would like to thank Jann for her continued work with our online shop and also her company each and every Thursday in the office. Elizabeth McGarry has also begun volunteering in the office with us on a Thursday, and a welcomed and incredibly experienced addition to ANTaR Victoria. I would also like to thank all of our wonderful social media volunteers for their work over the past 12 months – Brigid, Michael, Shilpa, Christine, Jashan, Alex and Ana.

I continue to be inspired by the work of ANTaR Victoria and I look forward to seeing what we do next and together, what can be achieved for Aboriginal and Torres Strait Islander peoples.

Reports: Treasurer

As Treasurer for ANTaR Victoria Inc. I am pleased to present the Financial Report for the 2022 financial year.

Having a total income below the required limit, the Committee of Management has chosen not to engage an external auditor, however the Committee is confident the financial report represents a true and fair view of ANTaR Vic's financial position as at June 30 2022.

The 2021-2022 activities and events have resulted in a deficit of \$6,535. (2021 surplus \$6,354). 2022 has been another year affected by the Corona virus so no events were run.

Donations were down considerably at \$7,137 (2021: \$13,173). Membership fees were up marginally by \$359 to \$2,432 (2021: \$2,073).

Sale of all merchandise items were down at \$20,707 (2021: \$25,409). Profit from the sale of merchandise at \$10,527 (2021 \$13,732) has been affected by the write down of inventory to reflect stock on hand.

Overall gross revenue is down at \$37,977 (2021 \$50,929). Due to COVID ANTaR Vic was unable to run any in-person events so nothing was spent on events and this is the same as 2021. Rent continues to be a major expense. As JobKeeper was discontinued no benefits were received in the 2022 financial year.

Overall total expenses are stable at \$44,512 (2021: \$44,575). In July 2022 an event to celebrate the 25th anniversary of ANTaR Victoria has been planned and we did spend some funds pre June 2022 for this event. We have held these expenses over to apply them to the total expenses for the event in the 2023 financial year. The expenses amount to \$2,505 and you will see these expenses classified at Prepayments in the Balance Sheet.

The cash at bank at June 30 was \$72,524 (2021: \$81,367).

Office Manager Ivan Kolker has resigned with Deb Hitchen taking over the role in July 2022. During the transition period Jann Skinner assumed the office manager role. I would like to thank Jann for doing a great job looking after the office during the transition period and I welcome Deb to the role for the 2023 financial year.

This will be my last year as Treasurer as I am stepping down from the role. I have enjoyed my time in the role and I wish ANTaR Victoria and the Committee of Management all the best for 2023 and beyond.

John Farlow CPA

ANTaR Victoria Treasurer


ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT BY THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2022




In the opinion of the Committee,

- (a) the financial report set out on pages 1 to 7 presents a true and fair view of the financial position of ANTaR Victoria Inc. as at 30 June 2022 and of its performance and cash flows for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements, other authoritative pronouncements of the Australian Accounting Standards Board.
- (b) at the date of this statement there are reasonable grounds to believe that ANTaR Victoria Inc. will be able to pay its debts as and when they fall due.
- (c) the financial report for 2022 is based on ANTaR Victoria Inc. only, while funds from local accredited groups have been consolidated in the statement of financial performance in prior years.
- (d) Prior year equity errors have been adjusted through retained surplus (note 11).

Signed on behalf of the Committee in accordance with a resolution of the Committee


Chair - Peter Lewis
30 October 2022


Treasurer - John Farlow
30 October 2022

ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2022



	NOTES	2022 \$	2021 \$
Revenue			
ANTaR National Funds Distribution		15,526	20,722
Donations		7,137	13,179
Membership Fees		2,432	2,073
Other Income		2,286	-
Profit from Sale of Merchandise	3	10,527	13,732
Total Revenue		37,908	49,706
Other Income			
Interest		69	78
JobKeeper		-	1,145
Total Other Income		69	1,223
Total Operating Income		37,977	50,929
Expenses			
Accounting Fees		1,540	1,540
Advertising		23	68
Bank & Merchant Charges		1,172	1,896
Computer Software		1,799	2,395
Consultant Fees		6,033	-
Event Costs		-	-
Government Registration Fees		-	-
Insurance		-	-
Membership Costs		-	-
Office Relocation Costs		-	-
Other Costs		642	-
Postage		3,424	4,036
Printing		-	-
Project Costs		-	-
Rent		8,722	9,062
Staff Costs		20,349	24,796
Stationery		122	226
Telephone		290	200
Website		396	357
Worksite		-	-
Total Expenses		44,512	44,575
Income / (Loss)		-6,535	6,354
Total Comprehensive Income / (Loss) for the Year		-6,535	6,354

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2022



	NOTES	2022	2021
		\$	\$
CURRENT ASSETS			
Cash assets	4	72,524	81,367
Receivables	5	652	-
Inventories	6	1,105	6,105
Prepayments	5	2,505	-
TOTAL CURRENT ASSETS		76,786	87,472
TOTAL ASSETS			
		76,786	87,472
CURRENT LIABILITIES			
Payables	8	764	204
Accrued Expenses	8	-	4,710
Provisions	10	-	-
TOTAL CURRENT LIABILITIES		764	4,914
TOTAL LIABILITIES			
		764	4,914
NET ASSETS			
		76,022	82,558
EQUITY			
Retained surplus	11	76,022	82,558
TOTAL EQUITY		76,022	82,558

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2022



	NOTES	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, supporters and subscribers		27,380	35,973
Receipts from Government - JobKeeper		-	1,146
Net Receipts from merchandise sales		21,808	12,430
Bank fees paid		(217)	(439)
Payments to suppliers, contractors and employees		(57,884)	(36,803)
Interest received		69	78
NET CASH GENERATED BY OPERATING ACTIVITIES	17	(8,843)	12,385
Net (decrease) in cash held		(8,843)	12,385

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2022



ANTaR Victoria Inc. is an association incorporated in Victoria under the Associations Incorporation Act 1981.

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board.

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue

Membership income is recognised as revenue on receipt of the subscription from the member. Donations are recognised as revenue on receipt from the donor. All grants are recognised as revenue on invoice to grant providers. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the sale of goods or services is recognised upon the delivery of goods or services to customers. All revenue is stated net of the amount of goods and services tax (GST).

Taxes

Income Taxes - The association, as a charitable organisation is exempt from income tax under Section 50-5, Income Tax Assessment Act 1997.

GST - Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the cost of the item. Receivables and payables which are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables.

Employee benefits

Staff of ANTaR Victoria Inc are paid through the Brotherhood of St Lawrence (BSL) payroll services. BSL invoice ANTaR Victoria Inc a monthly charge based on the actual salaries paid for the month plus superannuation at the superannuation guarantee rate plus a proportion of holiday and long service leave accruals. The holiday and long service leave accrual is held in trust by BSL and paid to the staff when applicable. For this reason ANTaR Victoria Inc does not need to hold a holiday or long service leave accrual in the balance sheet.

Restricted / Unrestricted Funds

Restricted funds are funds received or reserves held that must be spent on the purpose for which they were received. They comprise grant funding and related interest that must be spent in accordance with the terms of the funding agreement. All other funds are unrestricted in that the Committees have the discretion to spend them on purposes for which the association was established.

Impact of adoption of Australian Equivalents to International Financial Reporting Standards

This financial report is prepared based on the Australian Equivalents to International Financial Reporting Standards (AIFRS). These standards are effective for the financial years commencing 1 January 2005 and therefore, if required, comparatives for the financial year ended 30 June 2020 are required to be restated. There have been no AIFRS adjustments required and therefore the comparatives have not been restated.

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2022



	2022	2021
3 PROFIT FROM SALE OF MERCANDISE	\$	\$
Acknowledgement Plaques	15,230	17,090
Books	413	1,249
Window Transfers	357	1,091
Other	1,207	1,448
Delivery Charges Recovered	3,500	4,532
Total Income Sale of Merchandise	20,707	25,409
Cost of Goods Sold		
Acknowledgement Plaques	4,509	7,324
Books	211	585
Window Transfers	100	401
Other		3,092
Delivery Charges	115	275
Inventory Writedown	5,000	-
Total Cost of Goods Sold	9,935	11,677
Profit from Sale of Merchandise	10,772	13,732
4 CURRENT CASH ASSETS		
Cash on hand	399	399
Cash at bank	72,125	80,968
	72,524	81,367
5 CURRENT RECEIVABLES		
GST Receivable	652	-
	652	-
6 CURRENT INVENTORIES		
Stock of merchandise - at cost	1,105	6,105
	1,105	6,105

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2022



	2022 \$	2021 \$	
7 OTHER CURRENT ASSETS			
Prepayments - Anniversary Costs	2,505	-	
	2,505	-	
8 CURRENT PAYABLES			
Trade creditors and accruals	764	4,914	
	764	4,914	
9 AUSPICED GROUPS FUNDS			
Auspiced groups funds	-	-	
	-	-	
10 CURRENT PROVISIONS			
Provision for employee benefits	-	-	
	-	-	
Number of employees at year end - full time equivalent	0.4	0.4	
11 RETAINED SURPLUS			
Retained surplus at beginning of the year	82,558	76,204	
Reserve transfers for the year	-	-	
Prior year retained surplus adjustments	-	-	
Surplus for the year	(6,535)	6,354	
	76,022	82,558	
12 RESERVES	Balance	Transfers	Balance
	1/07/2017	to / (from)	30/06/2018
Restricted		reserves	
Project reserve	-	-	-
	-	-	-
Purposes of Reserves			
<i>Project reserve</i> - represents grants received to fund specific reconciliation projects yet to be fully expended.			
13 CONTINGENCIES & COMMITMENTS			
The Committee are not aware of any other contingencies or commitments as at the end of the year.			
14 ASSOCIATION INFORMATION			
Registered name	Australians for Native Title and Reconciliation (Vic) Inc.		
Registered number	A0036961C		
Registered office &	Room 2.1 Ross House 247-251 Flinders Lane		
Principal place of business	Melbourne VIC 3065		
15 RELATED PARTIES			
Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. There were no related party of transactions between the association and the Committee and their related entities during the year.			
16 SEGMENT INFORMATION			
ANTaR Victoria Inc. operates predominantly in one business and geographical segment to encourage reconciliation between indigenous and non-indigenous within Victoria.			
17 NOTE TO STATEMENT OF CASH FLOWS			
Reconciliation of Cash	2022	2021	
	\$	\$	
For the purposes of the statement of cash flow, cash includes cash on hand, cash at bank and cash on deposit.			
Cash at the end of the year is represented by:			
Cash on hand	399	399	
Cash at bank	72,125	80,968	
	72,524	81,367	

Reports: ANTAR National Report

The 2021-22 Financial Year has coincided with our 25th anniversary as a national campaign network. ANTAR's initial campaign that had largely failed by 1998, morphed into the longest running (as far as I'm aware) solidarity organisation that has as its main purpose the furtherance of the rights of First Nations Peoples – changing the foundation of our nation so that it is led and informed by the perspectives and aspirations of First Nations Peoples.

Over the year, the Board has been working on our organisational rebrand to be finalised in the second half of 2022. We have retained our name as ANTaR, but rather than fitting an acronym (ala QANTAS), we are evolving our branding so that those letters are flexible and impactful to cover the broad array of priorities we advocate on. We are Australians for Negotiated Treaties and Restitution. We are Australians seeking National Truth and Recompense. We are Australians seeking National Truth-telling and Responsibility. And so on. And we are maintaining our link to the Sea of Hands as the main public symbol of our movement.

We have continued our long and productive collaborations with the Close the Gap and Change the Record and the emerging campaigns like the Know Your Country initiative. We've been proud to serve the Change the Record Campaign steering committee by auspicing the growing Secretariat team. We have seen positive movement on policies such as Raising the Age of criminal responsibility in a number of jurisdictions and more money for justice reinvestment across Australia.

Our collaboration with the First Nations Heritage Protection Alliance is a source of pride for us, as we are considered a trusted partner for the Aboriginal and Torres Strait Islander leaders and peak organisations that are leading the way in lifting the standard of protection of our national cultural treasures.

We have been as active as ever in the policy space, with a number of important submissions and reports throughout the year and our public education materials and informative issues content has put us in a good position to transition all these great resources to our new website in the second half of 2022.

ANTAR's close partnership with the National Native Title Council and the University of Melbourne on the *Treaty Talks* series has once again been one of the most important platforms for First Nations leaders to discuss the importance of addressing the unfinished business of our Commonwealth.

Appendix

ANTaR Vic Strategic Plan 2021-23

Our Vision

A tomorrow Australia where the identity of all Australians is framed by respecting First Nations Peoples' rights and honouring their cultures.

Our Purpose

Actively, to seek justice for First Nations peoples.

Who We Are

We are a grassroots organisation campaigning for justice and fairness for First Nations peoples living in Victoria

We SUPPORT FIRST NATIONS PEOPLES' RIGHTS AND ASPIRATIONS for:

LAND JUSTICE

SOCIAL JUSTICE

SELF-DETERMINATION

REPARATIONS

FIRST NATIONS' SOVEREIGNTY

Through being allies and focusing on educating non-indigenous people.

Our Principles

We acknowledge that ANTaR Victoria operates on the Traditional Lands of First Nations Peoples and pays respect to their Elders and their deep connection to the lands, waters and skies.

We actively support the right of First Nations peoples to self-determination.

We partner with, and take our lead from First Nations peoples and organisations. We build alliances with other organisations and across sectors in support of common goals.

We believe that all Australians should be fully informed about and have a role to play in achieving a just Australia in which First Nations peoples' rights as the First Peoples are recognised, respected and enjoyed.

We seek to amplify the voices of First Nation peoples and organisations and speaking up about injustice, inequality and racism.

We are committed to social justice and the full realisation of human rights, especially those expressed in the United Nations Declaration on the Rights of Indigenous Peoples.

The Way We Work

ANTaR Victoria:

- *Works collaboratively.*
- *Is responsive*
- *Works with local groups and non-government organisations.*
- *Has key relationships with First Nations Peoples' leaders and organisations*
- *Has links to other solidarity groups*
- *Takes responsibility for its own education about the issues concerning Indigenous rights, racism and white privilege*
- *Frequently organises and participates in public forums and advocacy.*
- *Achieves its goals through community-awareness raising projects*
- *Observes First Nations Peoples' protocols and cultural days of significance*

The Context for our work in this Plan

2022 will be the 25th anniversary of ANTaR Victoria – formerly Defenders of Native Title.

We operate in a largely progressive state with a policy supporting First Nation peoples self-determination, a commitment to a treaty-making process which has led to the formation of the First Peoples Assembly of Victoria and the establishment of the Yoo-rrook Truth-Telling Justice Commission.

Victoria has a strong network of First Nation peoples organisations at both local and state-wide levels.

We also have Reconciliation Victoria and Local Reconciliation Groups of varying ages and sizes. Rec Vic's focus is on local government, local reconciliation groups and schools.

We provide plaques, pins, books in our shop – but there are now First Nations providers of some of these items.

Current ANTaR Vic structure

Board

Executive

Office administration with a shop

Membership

An affiliate of ANTaR National

Our Strategic Goals for 2022-4

- 1. To promote a ‘tomorrow Australia’ identity in Victoria that seeks to change the flag, the anthem, the date, the culture and the nation by**
 - a) Informing, educating and motivating non-Indigenous people, community groups and organisations concerning a ‘tomorrow Australia’;
 - b) Facilitating the development of a network of partnerships that support ‘tomorrow Australia’.

- 2. To work with First Nation peoples leadership to amplify First Nation peoples’ public voice on issues of:**
 - self-determination
 - land rights
 - disadvantage
 - incarceration
 - treaty/treaties
 - cultural respectwith a focus on civil society ie NGOs and political leaders

- 3. To be a resource and referral point for non-Indigenous Victorians concerning First Nation peoples’ issues through**
 - connecting people with appropriate First Nation organisations and businesses
 - community-awareness raising events and projects
 - social media
 - provision of resources

Enabling goal

- 4. To be an effective and efficient organisation that values partnerships and develops our people both professionally and culturally to enable us to achieve our goals, by:**
 - a. Building a strong team of dedicated staff, volunteers and interns that feel supported to make a contribution;
 - b. Providing the best possible organisational infrastructure to deliver on the purpose – taking account of the website, branding, budgeting and other elements that will contribute to the effectiveness of the organisation; and
 - c. Investing in our fundraising program to ensure it aligns clearly with ANTaR Victoria’s purpose and is able to support the strategic goals above.
 - d. Undertaking a review of our administrative structure so that it is fit for purpose.

Thank you

ANTaR Victoria is thankful to all of our members and donors for helping us to support Aboriginal voices and educate non-Aboriginal Victorians. We believe we are stronger together and would not be able to continue without this ongoing support from you, the people of Victoria.

We would also like to thank our dedicated volunteers for their commitment to working together for a better future. Thank you to the ANTaR group. This includes ANTaR which has made considerable strides in federal issues and national campaigning. Also thank you to our compatriots ANTaR Queensland, ANTaR WA, ANTaR SA and ANTaR ACT, who work on the ground on local issues.

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.

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