



ANTaR Victoria Inc.

**Annual Report
2020-2021**

Acknowledgement

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.

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Our People

Committee of Management

Dr Peter Lewis

Peter has been involved in Indigenous social justice issues for over 23 years. Peter currently works at Koorreen Enterprises as the Manager for Research Development and is the National President of ANTaR. He was formerly the Acting Deputy CEO of SNAICC - National voice for our children, the Aboriginal and Torres Strait Islander Advocacy Lead at Oxfam Australia, the Manager - Policy, Research and Communication at the Victorian Aboriginal Child Care Agency and the National Director for Reconciliation at the Uniting Church.

Peter is one of the founding members of ANTaR and is currently ANTaR Victoria's Interim Chairperson.

Peter has also been a board member of Reconciliation Victoria, the National Sorry Day Committee and the Victorian Stolen Generations Sorry Day Committee.

John Farlow CPA

A CPA for over 40 years, John has held senior accounting positions across a broad range of industries. For the past 30 years John has acted as Principal of his own consultancy providing accounting and information technology services. Within the information technology sector John has operated as a business analyst, database developer, software sales, educator and network manager. Within the accounting sector John has provided management and financial accounting services, managed fund accounting and client services in a CPA office supporting high wealth individuals, trusts, company and self-managed superannuation funds with accounting and income tax services.

John has a Bachelor of Business Studies from the University of Technology Sydney and a Graduate Diploma of Applied Corporate Governance and Risk Management from the Governance Institute of Australia.

John has been Treasurer for ANTaR Victoria since 2014.

Jill Webb

Jill Webb is a lawyer who has been working in native title for the past 10 years. She is currently Manager of the Nation Building team at the Federation of Victorian Traditional Owner Corporations, and was previously Managing Lawyer at First Nations Legal & Research Services. Jill has been on the ANTaR Victoria Committee for 15 years, holding the role of chairperson for some of that time. Jill is also on the board of ANTaR National. Jill has a Bachelor of Laws (Honours) from La Trobe University and a Graduate Diploma in Legal Practice from the Australian National University. She also holds a Bachelor of Social Work and a Bachelor of Arts from the University of Melbourne.

Angus Frith

Angus Frith is a barrister who has represented native title applicants in several States since 1995. His PhD, 'Getting it Right for the Future: Aboriginal Law, Australian Law and Native Title Corporations' (Melbourne Law School, 2013) addresses the manner in which native title holders might best manage the interaction of traditional laws and customs and Australian law in their PBCs. He has also taught native

title law at JD and Masters' level at Melbourne Law School. He has been a member of the ANTaR Victoria Inc committee since 1999.

Sam Porz

I have been volunteering with ANTaR Victoria for just over 3 years. I started out as an admin assistant, but was interested in learning more about the organisation and the issues at hand, so I joined the Committee in 2019.

I have also done some other volunteer work in this space, having completed an internship at the Aboriginal Legal Service of WA in 2020.

Outside of ANTaR Victoria I am in my penultimate year of a law degree, having completed a commerce degree. I am looking to start working full time next year.

Alex Eugene

Being passionate about First Nations People's rights and social justice, Alex has been a Committee member and an active volunteer for ANTaR Victoria since 2018. She has a background working in the disability sector, and an extensive career as a freelance journalist. She is a multidisciplinary creative type, having created films, podcasts and multimedia art over the years, as well as curating and producing entertainment events. In her spare time, Alex enjoys reading books, cooking and noodling on the guitar.

Brenda McDermott

Brenda McDermott is a proud Palawa woman from the Manegin Community of North West Tasmania, who has spent decades building fruitful relationships with Aboriginal communities in Gippsland and across Victoria. Brenda currently holds the position of Project Manager - Aboriginal Dispute Resolution Program at the Dispute Settlement Centre of

Victoria, Department of Justice and Community Safety.

Brigid Knight-Braniff

Having studied anthropology at La Trobe University, Brigid became passionate about reconciliation and looked to get involved in learning about and promoting justice to Aboriginal peoples in Melbourne.

Brigid has been on the team of ANTaR Victoria for 7 years, as volunteer, Office Manager and Chairperson. She currently manages the social media committee which she helped to set up almost two years ago. Along with Michael and Shilpa, Brigid puts together the eNews every month.

Brigid also works at Opening The Doors Foundation, a not-for-profit organisation which supports Aboriginal students in Primary and Secondary Schools across Victoria, where she has overseen the administration office for almost three years.

Staff and Volunteers

Office Manager

Ivan Kolker

Since graduating from Swinburne University (Bachelor of Business (Accounting)) almost all of Ivan's professional life has been in the not-for-profit sector.

Communications Subcommittee

Shilpa Sawant

I have been practising Yoga over a decade now and it helps me attain the perfect balance in my life. My support system consists of my family and close An accomplished senior officer with the Settlements team at ANZ bank and have been Volunteering with ANTaR over 2 years. I am a very passionate person and enjoy everything that happens in my life. I am fond of four-wheel driving and look forward to going on one after the restrictions ease in Victoria. I am an avid reader and prefer motivational books, the latest favourite read being 'The Glass Wall' by Sue Unerman.

I am a very disciplined and meticulous person and Yoga facilitates those qualities even more. friends that mean the world to me.

Personal core values such as integrity and compassion inspire me to be a better person by providing perspective and letting me live life to the fullest.

Michael Sullivan

Michael has been a volunteer on the ANTaR Social Media Committee since March 2019. He has been involved in the development of Truth Telling Tuesday's and helps with the monthly eNews. Around the same time he started volunteering with ANTaR he joined his local

reconciliation action group, Reconciliation Stonnington.

At the core of both of these roles is a commitment to listen, learn and then share the stories of Aboriginal and Torres Strait Islander peoples. This is joined with the need to better understand his white privilege and how he can lead a genuine reflection on what non-Indigenous people must be willing to forego and where we must make room so our Indigenous peoples can thrive.

Earlier this year Michael volunteered at the Birraranga Film Festival at ACMI and saw the power of First Nations stories from around the world being projected on the big screen.

When not involved in Reconciliation related activities, Michael is an education professional with 20 years experience in Australia, Canada and the United States.

He loves his family, friends, sport (Doggies!), movies, music and bingeing the odd quality TV series.

Christine Bulos

Christine Bulos is a recent law graduate with wide interests ranging from social justice, blockchain and NFTs to Indigenous rights and reconciliation. Christine has been part of the Anta family for just over a year now and manages the Instagram content and graphics. Together with her passion for illustration and digital design, she curates the Instagram feed to be one that captures the attention of all, as well as ensuring the messages behind each post are delivered clearly and succinctly. She has taken on countless volunteering and extracurricular activities due to her desire to help those around her, including volunteering as a legal intern at various community legal centres - particularly ones that target the

Indigenous population. Christine hopes to make a difference to the lives of those around her, as well as be able to contribute and improve access to justice for all.

Ana Uta

Ana Uta has been a volunteer at ANTaR Victoria for about 4 years and has been a member of the Social Media Committee for 3 years. Her responsibilities within the Social Media Committee include assistance with the ongoing #TruthTellingTuesday initiative and the ANTaR Victoria Facebook page. Outside of volunteering at ANTaR, Ana works as an Investment Analyst and enjoys spending her down-time reading, catching up with friends and cuddling with her cats.

Reports

Chair

As you will imagine 20/21 has been a difficult year for a community-based NGO due to COVID 19 lockdowns and our inability to hold public events. We also had the added stress of relocating our office after nearly two decades of office support from the Brotherhood of St Laurence. We did have a successful joint Reconciliation Forum with Reconciliation Victoria. More importantly, we began a strategic planning process in March in order to regroup and refocus our work. Our planning day in March focused on looking at our strengths and weaknesses as a community organisation in solidarity with the First Nations peoples. As a follow-up to that process we reengaged directly with our Founder and first chair, Uncle Richard Frankland which has created renewed enthusiasm for our future work.

In Victoria we have had an up and running Treaty and Truth-Telling process which saw the ongoing development of the *First Peoples Assembly of Victoria* and the establishment of the *Yoo-rrook Justice Commission* in May 2021 which will no doubt guide our efforts in 2021/22 as the COVID-19 crisis lessens (hopefully).

Most of our work in community has been through social media. The ANTaR Vic Social Media committee has continued to work hard while in and out of lockdown. This group is a small group of dedicated volunteers who publish ANTaR Victoria's monthly E-Newsletters, and keep our followers engaged on Twitter, Facebook and Instagram. Through social media we continued to support the Black Lives Matter, Change the Record and Raise the Age Campaigns. We have continued to see a steady increase in followers on each of the platforms, reaffirming that the online world is

key to our ongoing advocacy and education work.

At the beginning of the year, ANTaR Victoria invited our Twitter, Instagram, Facebook and E-Newsletter audiences to fill out a short survey. The results identified a large divide between what people wanted to see and learn, versus how much they felt they already knew about Aboriginal current affairs. On a positive note, this tells us that more and more of the public are becoming aware of the need to advocate for First Nations Peoples' rights. The survey has helped us tailor our content and discuss topics that the Victorian community wants to see. To date, our most popular campaign has been "Truth Telling Tuesday," where every week ANTaR Victoria shares a new fact about history, culture, language or other First Nations tidbits. The Committee also endeavours to keep abreast of important events and news stories that are relevant to First Nations People, and these are also regularly shared across all our online platforms. The Social Media Committee began its latest online campaign - images and quotes to share the "Tomorrow Australia" concepts of Uncle Richard Frankland and began planning for film nights and other events based on Uncle Richard's work. More on this in the 2021/22 report.

At the 2020 AGM, Brigid Knight-Braniff did not contest the position of Co-Chair, also leaving the Committee of Management, and Brenda McDermott joined the Committee of Management.

Brigid has been an excellent leader for ANTaR Vic and fortunately continues to be involved with our volunteers and the Social Media Committee. Jenne Perlstein stepped down as Chair of ANTaR Vic in February 2021 after 12

years of service on the committee. Jenne has been with us in various ways since our beginning as Defenders of Native Title in 1997 and has been a key link for us to the ALP. The Committee would like to thank Jenne and Brigid for their diligent work for ANTaR. We would also like to thank our volunteers and Ivan, our one staff member, for keeping us going through difficult times.

Office Manager

The future is looking brighter for ANTaR Victoria. We have settled into our new home in Ross House and we have a new strategic Plan, which will guide us.

In last year's annual report, I bravely predicted new volunteer opportunities in the 20/21 year. and activity. Instead, the lockdowns curtailed almost all volunteer opportunities.

Our new office is in Ross House. Ross House is a not-for-profit office Hub. You can find out more here <https://rosshouse.org.au/about/>

It is more spacious than our previous office. It is also more accessible. It even and it has a view of St Pauls. I would like to thank Alex Eugene for organising this office.

Thank you to the Communications Sub-Committee. They produced a quality -e-news letter each month and a Truth Telling Tuesday each week.

Sign up to the newsletter on our website antarvictoria.org.au and Truth Telling Tuesday from Facebook.

I would also like to thank Jann for her work distributing the plaques sold via our online shop. Sale of plaques provides an important source of Revenue for ANTaR Victoria. More importantly they are a highly visible statement of solidarity.

Thank you to all our members and supporters.

Communications Sub-committee

The communications committee has continued working hard in 2021, while in and out of lockdown. This group of dedicated volunteers runs all social media platforms and the monthly eNewsletters.

At the beginning of the year, ANTaR Victoria surveyed our audience who consume Twitter, Instagram, Facebook and/or eNewsletters. The results highlighted what people want to learn about, what people want to see and how much people know or do research about Aboriginal current affairs. This has helped us to tailor our content and discuss topics that the Victorian community want to see. It has been particularly useful in moulding Truth Telling Tuesday.

Across all platforms Truth Telling Tuesday has continued to garner the curiosity of our audience. Every week ANTaR Victoria shares a new fact about history, culture, language or other First Nations titbit.

Film Night

ANTaR Victoria joined the world of online gatherings this year by holding two successful film nights on Zoom. We screened "Who Killed Malcolm Smith" twice, an award winning picture made in 1992 by the esteemed filmmaker Uncle Richard Frankland. Despite its age, the themes were still brutally relevant. After the screenings participants came together to discuss their reactions and thoughts. It served as a great way to debrief, share knowledge and build relationships with each other, which is key in our journey of solidarity. We plan to hold more of these events to increase our member engagement.

Treasurer

As Treasurer for ANTaR Victoria Inc. I am pleased to present the Financial Report for the 2021 financial year.

Having a total income below the required limit, the Committee has chosen not to engage an external auditor, however the Committee is confident the financial report represents a true and fair view of ANTaR Vic's financial position as at June 30 2021.

The 2020-2021 activities and events have resulted in a surplus of \$6,348. (2020 surplus \$6). 2021 has been another year affected by the Corona virus so to be able to end in a positive position is a very pleasing result. The single thing that has allowed ANTaR Vic to post a surplus this year is the full re-introduction of the fund distribution from ANTaR National.

Donations were down at \$13,173 (2020: \$16,658). Membership fees were also down by \$959 to \$2,073 (2020: \$3,032).

Speaking engagements opportunities did not present given the forced closure of schools and workplaces in Victoria so again no income was received. We are HOPEFUL this activity will become viable in the 2021-2022 year.

Sale of merchandise showed a small increase at \$25,409 (2020: \$24,524). Profit from the sale of merchandise at \$13,732 (2020 \$15,989) has been affected by the write off of old stock.

Overall gross revenue is up at \$50,923 (2020:\$43,057). Due to COVID ANTaR Vic was unable to run any in-person events so nothing was spent on events and this is the same as 2020. Rent continues to be a major expense. JobKeeper contributed to a reduction in staffing costs.

Overall total expenses have increased in 2021 at \$44,575 (2020: \$43,051).

The cash at bank at June 30 was \$81,367 (2020: \$68,982).

The Office Manager Ivan Kolker is to be commended on his contribution in managing the income and expenses for the 2021 financial year, in conjunction with the members of the Committee of Management.

John Farlow CPA

ANTaR Victoria Treasurer


ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT BY THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2021



In the opinion of the Committee,

- (a) the financial report set out on pages 1 to 7 presents a true and fair view of the financial position of ANTaR Victoria Inc. as at 30 June 2021 and of its performance and cash flows for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements, other authoritative pronouncements of the Australian Accounting Standards Board.
- (b) at the date of this statement there are reasonable grounds to believe that ANTaR Victoria Inc. will be able to pay its debts as and when they fall due.
- (c) the financial report for 2021 is based on ANTaR Victoria Inc. only, while funds from local accredited groups have been consolidated in the statement of financial performance in prior years.
- (d) Prior year equity errors have been adjusted through retained surplus (note 11).

Signed on behalf of the Committee in accordance with a resolution of the Committee


Chair - Peter Lewis
30 October 2020


Treasurer - John Farlow
30 October 2021

ANTaR VICTORIA INC.
 REG NO - A0036961C
 STATEMENT OF COMPREHENSIVE INCOME
 FOR THE YEAR ENDED 30 JUNE 2021



	NOTES	2021 \$	2020 \$
Revenue			
ANTaR National Funds Distribution		20,722	6,894
Donations		13,173	16,658
Membership Fees		2,073	3,032
Speaking Engagements		-	-
Profit from Sale of Merchandise	3	13,732	15,989
Total Revenue		49,700	42,573
Other Income			
Interest		78	484
JobKeeper		1,145	-
Total Other Income		1,223	484
Total Operating Income		50,923	43,057
Expenses			
Accounting Fees		1,540	1,925
Advertising		68	155
Bank & Merchant Charges		1,896	1,577
Computer Software		2,395	2,030
Donations		-	-
Event Costs		-	2,613
Government Registration Fees		-	259
Insurance		-	940
Membership Costs		-	-
Office Relocation Costs		-	374
Other Costs		-	445
Postage		4,036	2,029
Printing		-	105
Project Costs		-	-
Rent		9,062	2,120
Staff Costs		24,796	26,932
Stationery		226	935
Telephone		200	-
Website		357	419
Workcover		-	192
Total Expenses		44,575	43,051
Income / (Loss)		6,348	6
Total Comprehensive Income / (Loss) for the Year		6,348	6

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
 REG NO - A0036961C
 STATEMENT OF FINANCIAL POSITION
 AS AT 30 JUNE 2021



	NOTES	2021 \$	2020 \$
CURRENT ASSETS			
Cash assets	4	81,367	68,982
Receivables	5	-	-
Inventories	6	6,105	7,558
Prepayments	5	-	-
TOTAL CURRENT ASSETS		87,472	76,541
TOTAL ASSETS			
		87,472	76,541
CURRENT LIABILITIES			
Payables	8	204	331
Accrued Expenses	8	4,710	-
Provisions	10	-	-
TOTAL CURRENT LIABILITIES		4,914	331
TOTAL LIABILITIES			
		4,914	331
NET ASSETS			
		82,558	76,210
EQUITY			
Retained surplus	11	82,558	76,210
TOTAL EQUITY		82,558	76,210

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021



	NOTES	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, supporters and subscribers		35,973	26,584
Receipts from Government - JobKeeper		1,146	-
Net Receipts from merchandise sales		12,430	24,524
Bank fees paid		(439)	(1,577)
Payments to suppliers, contractors and employees		(36,803)	(48,055)
Interest received		78	484
NET CASH GENERATED BY OPERATING ACTIVITIES	17	12,385	1,960
Net (decrease) in cash held		12,385	1,960

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2021



ANTaR Victoria Inc. is an association incorporated in Victoria under the Associations Incorporation Act 1981.

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board.

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue

Membership income is recognised as revenue on receipt of the subscription from the member. Donations are recognised as revenue on receipt from the donor. All grants are recognised as revenue on invoice to grant providers. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the sale of goods or services is recognised upon the delivery of goods or services to customers. All revenue is stated net of the amount of goods and services tax (GST).

Taxes

Income Taxes - The association, as a charitable organisation is exempt from income tax under Section 50-5, Income Tax Assessment Act 1997.

GST - Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the cost of the item. Receivables and payables which are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables.

Employee benefits

Staff of ANTaR Victoria Inc are paid through the Brotherhood of St Lawrence (BSL) payroll services. BSL invoice ANTaR Victoria Inc a monthly charge based on the actual salaries paid for the month plus superannuation at the superannuation guarantee rate plus a proportion of holiday and long service leave accruals. The holiday and long service leave accrual is held in trust by BSL and paid to the staff when applicable. For this reason ANTaR Victoria Inc does not need to hold a holiday or long service leave accrual in the balance sheet.

Restricted / Unrestricted Funds

Restricted funds are funds received or reserves held that must be spent on the purpose for which they were received. They comprise grant funding and related interest that must be spent in accordance with the terms of the funding agreement. All other funds are unrestricted in that the Committees have the discretion to spend them on purposes for which the association was established.

Impact of adoption of Australian Equivalents to International Financial Reporting Standards

This financial report is prepared based on the Australian Equivalents to International Financial Reporting Standards (AIFRS). These standards are effective for the financial years commencing 1 January 2005 and therefore, if required, comparatives for the financial year ended 30 June 2020 are required to be restated. There have been no AIFRS adjustments required and therefore the comparatives have not been restated.

ANTaR VICTORIA INC.
 REG NO - A0036961C
 NOTES TO THE FINANCIAL REPORT
 FOR THE YEAR ENDED 30 JUNE 2021



	2021	2020
3 PROFIT FROM SALE OF MERCANDISE	\$	\$
Acknowledgement Plaques	17,090	16,147
Books	1,249	1,296
Window Transfers	1,091	2,250
Other	1,448	1,200
Delivery Charges Recovered	4,532	3,630
Total Income Sale of Merchandise	25,409	24,524
Cost of Goods Sold		
Acknowledgement Plaques	7,324	4,098
Books	585	400
Window Transfers	401	415
Other	3,092	3,447
Delivery Charges	275	175
Total Cost of Goods Sold	11,677	8,534
Profit from Sale of Merchandise	13,732	15,989
4 CURRENT CASH ASSETS		
Cash on hand	399	300
Cash at bank	80,968	68,682
	81,367	68,982
5 CURRENT RECEIVABLES		
Debtors - trade	-	-
	-	-
6 CURRENT INVENTORIES		
Stock of merchandise - at cost	6,105	7,558
	6,105	7,558

Appendix

ANTaR Vic Strategic Plan 2021-23

Our Vision

A tomorrow Australia where the identity of all Australians is framed by respecting First Nations Peoples' rights and honouring their cultures.

Our Purpose

To actively seek justice for First Nations peoples.

Who We Are

We are a grassroots organisation campaigning for justice and fairness for First Nation peoples living in Victoria. We support first nations peoples' rights and aspirations for:

Land justice

Social justice

Self-determination

Reparations

First Nations' Sovereignty

Through being allies and focusing on educating non-indigenous people.

Our Principles

We acknowledge that ANTaR Victoria operates on the Traditional Lands of First Nations Peoples and pays respect to their Elders and their deep connection to the lands, waters and skies.

We actively support the right of First Nations peoples to self-determination.

We partner with, and take our lead from First Nations peoples and organisations. We build alliances with other organisations and across sectors in support of common goals.

We believe that all Australians should be fully informed about and have a role to play in achieving a just Australia in which First Nation peoples' rights as the First Peoples are recognised, respected and enjoyed.

We seek to amplify the voices of First Nation peoples and organisations and speaking up about injustice, inequality and racism.

We are committed to social justice and the full realisation of human rights, especially those expressed in the United Nations Declaration on the Rights of Indigenous Peoples.

The Way We Work

ANTaR Victoria:

- *Works collaboratively.*
- *Is responsive*
- *Works with local groups and non-government organisations.*
- *Has key relationships with First Nations Peoples' leaders and organisations*
- *Has links to other solidarity groups*
- *Takes responsibility for its own education about the issues concerning Indigenous rights, racism and white privilege*
- *Frequently organises and participates in public forums and advocacy.*
- *Achieves its goals through community-awareness raising projects*
- *Observes First Nations Peoples' protocols and cultural days of significance*

The Context for our work in this Plan

2022 will be the 25th anniversary of ANTaR Victoria – formerly Defenders of Native Title.

We operate in a largely progressive state with a policy supporting First Nation peoples self-determination, a commitment to a treaty-making process which has led to the formation of the First Peoples Assembly of Victoria and the establishment of the Yoo-rrook Truth-Telling Justice Commission.

Victoria has a strong network of First Nation peoples organisations at both local and state-wide levels.

We also have Reconciliation Victoria and Local Reconciliation Groups of varying ages and sizes. Reconciliation Victoria's focus is on local government, local reconciliation groups and schools.

We provide plaques, pins, books in our shop – but there are now First Nations providers of some of these items.

Current ANTaR Vic structure

Board

Executive

Office administration with a shop

Membership

An affiliate of ANTaR National

Our Strategic Goals for 2022-4**To promote a 'tomorrow Australia' identity in Victoria that seeks to change the flag, the anthem, the date, the culture and the nation by**

Informing, educating and motivating non-Indigenous people, community groups and organisations concerning a 'tomorrow Australia';

Facilitating the development of a network of partnerships that support 'tomorrow Australia'.

To work with First Nation peoples leadership to amplify First Nation peoples' public voice on issues of:

self-determination

land rights

disadvantage

incarceration

treaty/treaties

cultural respect

with a focus on civil society i.e. NGOs and political leaders

To be a resource and referral point for non-Indigenous Victorians concerning First Nation peoples' issues through

connecting people with appropriate First Nation organisations and businesses

community-awareness raising events and projects

social media

provision of resources

Enabling goal**To be an effective and efficient organisation that values partnerships and develops our people both professionally and culturally to enable us to achieve our goals, by:**

a. Building a strong team of dedicated staff, volunteers and interns that feel supported to make a contribution;

-
- b. Providing the best possible organisational infrastructure to deliver on the purpose – taking account of the website, branding, budgeting and other elements that will contribute to the effectiveness of the organisation; and
 - c. Investing in our fundraising program to ensure it aligns clearly with ANTaR Victoria’s purpose and is able to support the strategic goals above.
 - d. Undertaking a review of our administrative structure so that it is fit for purpose.

Contact Details

Office

Please note, ANTaR Victoria has moved office.

We are now at

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Ross House

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Melbourne VIC 3000

Phone

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Email

officemanager@antarvictoria.org.au

Website

<http://www.antarvictoria.org.au>