



ANTaR Victoria Inc

Annual Report 2022-2023

Acknowledgement

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.



Table of Contents

Our People

Committee of Management – Co-chairs	4
– Members	5
Staff	7
Volunteers – Social Media and E-Bulletin	8
– Online Shop and Office	9

Reports

Co-chairs	10
Office Manager	11
Social Media Sub-Committee	11
Voice to Parliament Campaign Coordinator	12
Treasurer	13
- Financials	14
ANTaR National Report	21

Appendix

Strategic Plan	22
Thank you and contact details	25

OUR PEOPLE

COMMITTEE OF MANAGEMENT: CO-CHAIRS

DR PETER LEWIS



Peter has been involved in Indigenous social justice issues for over 25 years. Peter was formerly the Acting Deputy CEO of SNAICC - National voice for our children, the Aboriginal and Torres Strait Islander Advocacy Lead at Oxfam Australia, the Manager - Policy, Research and Communication at the Victorian Aboriginal Child Care Agency and the National Director for Reconciliation at the Uniting Church. Peter has also been a Board member of Reconciliation Victoria, the National Sorry Day Committee and the Victorian Stolen Generations Sorry Day Committee. Peter currently works at Koorreen Enterprises as the Manager for Research Development.

Peter is one of the founding members of ANTaR and is currently ANTaR Victoria's Co-chairperson and the interim National Director for ANTaR.

PROFESSOR RICHARD FRANKLAND



Richard is a proud Gunditjmara Man who lives on country in south-west Victoria. Some of his roles have included being an Investigator for the Aboriginal Deaths in Custody Royal Commission, Fisherman, Musician, Author, Writer for Live Theatre, Screen Writer, Director of Stage and Screen, Theatrical Producer, CEO, Keynote Speaker for Theatrical Institutions, Workshop Facilitator and Key Note Speaker in Indigenous Issues including Lateral Violence, Cultural Safety, Community Capacity Building and Associate Dean, Associate Professor, Doctor of Visual and Performing Arts and most importantly, Family Man.

Despite leaving school at the age of 13, Richard has notched up many academic achievements. In 2007 he completed his Master of Arts at RMIT Uni entitled 'The Art, Freedom and Responsibility of Voice.' In 2019 Richard completed his doctorate and was awarded his Doctor of Visual and Performing Arts from the University of Melbourne, a dissertation on his life's achievements and contributions towards Indigenous Australian's cultural and community foundations. Richard's current role is Professor of Interdisciplinary Arts at the Faculty of Arts and Education, Deakin University.

Richard is one of the founding members of ANTaR and is currently ANTaR Victoria's Co-chair.

COMMITTEE OF MANAGEMENT: MEMBERS

JILL WEBB



Jill Webb is a lawyer who has been working in native title for the past 10 years. She is currently Manager of the Nation Building team at the Federation of Victorian Traditional Owner Corporations and was previously Managing Lawyer at First Nations Legal & Research Services. Jill has a Bachelor of Laws (Honours) from La Trobe University and a Graduate Diploma in Legal Practice from the Australian National University. She also holds a Bachelor of Social Work and a Bachelor of Arts from the University of Melbourne.

Jill has been on the ANTaR Victoria Committee for more than 15 years, holding the role of chairperson for some of that time. Jill has also been on the Board of ANTaR National for 8 years and chair of ANTaR's Campaigns and Advocacy Council for the past 2 years.

ANGUS FRITH



Angus Frith is a barrister who has represented native title applicants in several States since 1995. His PhD, 'Getting it Right for the Future: Aboriginal Law, Australian Law and Native Title Corporations' (Melbourne Law School, 2013) addresses the manner in which native title holders might best manage the interaction of traditional laws and customs and Australian law in their PBCs. He has also taught native title law at JD and Masters' level at Melbourne Law School.

Angus has been a member of the ANTaR Victoria committee since 1999 and is currently on the Board of ANTaR National.

BRENDA MCDERMOTT



Brenda McDermott is a proud Palawa woman from the Manegin Community of North West Tasmania, who has spent decades building fruitful relationships with Aboriginal communities in Gippsland and across Victoria. Brenda currently holds the position of Project Manager - Aboriginal Dispute Resolution Program at the Dispute Settlement Centre of Victoria, Department of Justice and Community Safety.

Brenda is a valued member of ANTaR Victoria Committee of Management and we thank her for her contribution this year.

ELISA BUGGY

Elisa has been a valued committee member with ANTaR Victoria for the past year. She is currently the CEO of Western Region Centre Against Sexual Assault and on the boards of Sexual Assault Services Victoria and the Victorian Alcohol and Drug Association. Elisa is also a community member with the Adult Parole Board.

With such extensive work and board experience, we are delighted that Elisa is a committee member with ANTaR Victoria.

ALEX EUGENE

Alex has a background working in the disability sector, and an extensive career as a freelance journalist. She is a multidisciplinary creative type, having created films, podcasts and multimedia art over the years, as well as curating and producing entertainment events. In her spare time, Alex enjoys reading books, cooking and noodling on the guitar.

Being passionate about First Nations People's rights and social justice, Alex has been a Committee member and an active volunteer for ANTaR Victoria since 2018.

MATT BELL

Matt is a social worker who loves gardening and his Golden Retriever. Previously Matt has worked as a Youth Projects Worker for Reconciliation Victoria. In addition, he is a previous resident of the Indigenous Hospitality House, having lived there for 9 years and served on the management group for a further 2 years. In recent times he was part of the working group to establish the Pay the Rent program.

For over 10 years, Matt served on the ANTaR Committee of Management, including 3 years as Chairperson. We welcomed Matt back on the Committee 1 year ago as Minute Secretary.

GARY AHYICK-WONG

Gary has worked for over 20 years as a primary school teacher. Gary has completed a Bachelor of Business/Bachelor Arts degree and a Bachelor of Teaching. Following a move to the Dja Dja Wurrung country, Gary has also had stints at Victoria University as a tutor in Primary School Mathematics Teaching and NAPLAN English marking. Recently, Gary reduced his workload to balance his time between work, his two children as well as his 30-odd chickens and the garden.

Gary joined ANTaR Victoria in 2023 as the ANTaR Victoria Treasurer and we thank him for his contribution so far.

STAFF

DEB HITCHEN

Deb is social worker and has worked in the not-for-profit sector for the past 20 years. Most recently, Deb enjoyed working with people from refugee and asylum seeker backgrounds at the Australian Red Cross and at Jesuit Social Services. Deb had been wanting to make the move into the Aboriginal and Torres Strait Islander space and continues to be committed to the principles of social justice and equality.

Deb joined ANTaR Victoria in July 2022 as the Office Manager and most recently, was involved in our Voice to Parliament advocacy work.

THOMAS PONISSI

Thomas is in his final year of Laws/Global Studies, specializing in Human Rights. He has volunteered and worked in the social justice space throughout his degree, with a particular focus on refugees and asylum seekers. From May to August 2023, Thomas completed a clinical placement at the Castan Centre for Human Rights Law, where he developed legal education and other outreach initiatives on the Voice to Parliament.

Thomas joined ANTaR Victoria in August 2023 as the Victorian Campaign Manager and significantly contributed to our Voice to Parliament advocacy work.



Thomas Ponissi (left) with Ed Hinrichsen at 'Walk for Yes,' Melbourne, 17 September 2023

VOLUNTEERS – SOCIAL MEDIA AND E-BULLETIN

JASHANDEEP SINGH BRAR

Jashan arrived in Australia 8 years ago. Having graduated with a degree in Agriculture Sciences in Queensland, Jashan is now working as a flower grower in Victoria. In his free time, Jashan enjoys reading books and articles, hanging around with friends in nature and enjoying regional Victoria. Jashan is also involved in some environmental projects back in his home country.

Jashan has been volunteering with ANTaR Victoria for the past 18 months. He is a valued member of our social media volunteer team and we appreciate the work he has done on our Instagram.

ANA UTA

Ana works as an Investment Analyst and enjoys spending her down-time reading, catching up with friends and cuddling with her cats.

Ana has been a volunteer at ANTaR Victoria for about 5 years and has been a member of the Social Media Committee for 4 years. Ana has previously assisted with the ongoing #TruthTellingTuesday initiative as well as the ANTaR Victoria Facebook page.

NATALIE XERRI

Natalie is a sister, aunty, girlfriend, daughter and friend. She loves riding her bicycle around Brunswick, spending time with loved ones, cooking fresh food and getting out into nature, especially by the ocean. Natalie is committed contributing towards a better Australia.

Natalie joined the ANTaR in June 2023. Her main responsibility since beginning with ANTaR Victoria was sharing interesting and informative posts on Facebook regarding the Voice to Parliament.

MAKUSHLA HARPER

Makushla is in her final year of a Bachelor of Industrial Design and also works part time as a creative assistant. This has equipped Makushla with lots of experience in graphic design, professional writing, and social media management. Makushla has learnt web design through freelance web projects including for a restaurant, her own personal website, and updating the design studio website.

Makushla joined ANTaR Victoria in March 2023 and has made meaningful improvements to our website and online shop.

PHOEBE BETTS

Phoebe has worked in customer-facing roles for several years, and has studied at Human Rights at University, specifically Indigenous rights and their history. Phoebe is open-minded and eager to continue to learn from Indigenous Australians.

Phoebe joined ANTaR Victoria in March 2023 and is responsible for creating and circulating our e-bulletins.

VOLUNTEERS - ONLINE SHOP AND OFFICE

JANN SKINNER

Jann is retired and has worked with ANTaR Victoria for the last 4 years. She is using her retail experience to oversee the online shop; processing orders, ordering merchandise and developing a plan to expand the merchandise offering. Jann also organises the merchandise stalls for the various events and festivals that ANTaR Victoria is a part of.

ANTaR Victoria sincerely thanks Jann for all her hard work particularly during the Voice to Parliament campaign and the work she did around supporting the Local Reconciliation Groups.

ELIZABETH MCGARRY

Elizabeth has been involved with many community organisations and to quote Elizabeth, “for more years than I can remember but only in retirement has she had the opportunity to focus on the important work to right past wrongs. Volunteering at ANTaR at such a critical time I hope will help make a difference.”

Elizabeth joined ANTaR Victoria in 2022 and has made invaluable contributions both to the online shop and to office administration. Elizabeth has also assisted in events throughout the year where ANTaR Victoria has had a presence.



Jann Skinner at NAIDOC Week Market, Arts Centre, Melbourne 2 July 2023.

REPORTS

CO-CHAIRS

ANTaR Victoria's focus this financial year continues to be based on the themes of voice, truth and treaty; particularly in the context of Victoria but also in the lead-up to the referendum.

Advocacy & Campaigns

Voice to Parliament

ANTaR Victoria played a significant advocacy role in the lead up to the Referendum. We were successful in obtaining a grant from the City of Melbourne which enabled us to employ a part-time campaign manager, Tom Ponissi. We supported 10 Local Reconciliation Groups with their campaign efforts in their local communities by linking them to training and campaign resources. Together with the Victorian Council of Churches, and after an initial meeting between ANTaR Vic and the Heads of Churches in December, we facilitated monthly meetings for the *Ecumenical Network Group – First Nations Matters* which was a space for Christian Church groups to share information and resources, including those with a theological framework, around the Voice to Parliament. We held a successful virtual event on Understanding the Voice with guest presenter Jade Ritchie. ANTaR Victoria members and subscribers were mobilised into action through links to training, resources and events. We also enjoyed being active members of the Allies for Uluru working group.

Other areas of advocacy

We have continued to promote the treaty and truth-telling processes within Victoria through our support of the *First Peoples Assembly of Victoria (FPAV)* and the *Yoorrook Justice Commission*. After the second election of representatives for the FPAV the next stages in treaty making in Victoria are the establishment of the *Treaty Authority* followed by negotiation of state-wide and Traditional Owner treaties. The *Yoorrook Justice Commission* has so far focused on the historical and present day iniquities of the child protection and justice systems. Along with key state-wide First Nation organisations such as the *Victorian Aboriginal Legal Services* and the *Victorian Aboriginal Child Care Agency*, ANTaR Vic promoted the call for closing the gap in child protection and incarceration rates.

Education & Engagement

Our joint forum in the Melbourne CBD with *Reconciliation Victoria* in November featured representations from the Voice campaign as well as the FPAV and the Yoorrook Justice Commission. ANTaR Victoria attended a number of key events which supported and celebrated First Nations Peoples. This included Share the Spirit at the Sidney Myer Music Bowl, NAIDOC week events and the National Reconciliation Week breakfast hosted by Reconciliation Victoria. Our social media team continued to share informative articles, reports and event information. Our regular e-news updates, prove to be a popular and meaningful way to engage with our membership and subscribers. We also updated our website this year, the information presented in a user friendly and logical manner for all to access.

Dr Peter Lewis and Professor Richard Frankland
ANTaR Victoria Co-chairs

OFFICE MANAGER

It has been a busy time at ANTaR Victoria over the past 12 months. The first major event this year was on 26 January at the Share the Spirit event at the Sidney Myer Music Bowl. We braved the hot conditions and enjoyed meeting people and selling our merchandise. Elizabeth and Jann also went onto run a stall during NAIDOC Week at the Arts Centre. These events provide an opportunity for us to share with people about the work we do and encourage engage in meaningful discussions.

Much of this year was spent on our Voice to Parliament advocacy efforts. It was great to work alongside Thomas and I'm really proud of the work we achieved together this year. I have enjoyed attending meetings with the Committee of Management and external stakeholders and supporting ANTaR Victoria's advocacy efforts where I can. I continue to enjoy our working relationship with Reconciliation Victoria and look forward to more collaborations in the future.

I would like to take this opportunity to thank all the ANTaR Victoria volunteers for their hard work over the past 12 months. Thank you to Jann and Elizabeth for her continued work, particularly with our online shop and also for their company each and every Thursday in the office. To our social media team – Jashandeep, Ana and Natalie who we have asked a lot of this year particularly with our increase social media presence in our Voice to Parliament campaigning. Thank you to Phoebe who created some fantastically informative e-bulletins this year and to Makushla for improving the layout and functionality of our website.

I continue to be inspired by the work of ANTaR Victoria and I look forward to seeing what we do next and together, what can be achieved for Aboriginal and Torres Strait Islander peoples.

Deb Hitchen
ANTaR Victoria Office Manager

SOCIAL MEDIA SUB COMMITTEE

The Social Media Sub Committee has been incredibly busy this year with the aim of increasing our social media presence. Ana, Jashan and Natalie worked tirelessly during the Voice to Parliament campaign, sharing an average of 5 posts each week across Twitter, Facebook and Instagram. Each post was carefully selected by Thomas and included interesting articles, fact sheets, training and volunteering opportunities, interviews and advertisements. Phoebe stayed abreast of Referendum news too and created inviting and informative e-bulletins. Phoebe will continue to send e-bulletins to our members and subscribers with helpful information and opportunities to get involved in the First Nations space. Makushla spent some time making some changes to our website to make it more user friendly and inviting. We will continue to work on our website into the new year.

We aim to keep up our social media presence with a focus on sharing helpful information while also promoting the work of ANTaR Victoria and our online shop.

Deb Hitchen
ANTaR Victoria Office Manager

VOICE TO PARLIAMENT CAMPAIGN COORDINATOR

Throughout the referendum, ANTaR Victoria worked to provide clear, high-quality information on the Voice to Parliament to its members and the broader community. The purpose of this was to assist voters with feeling confident making a decision on the proposed amendment come 14 October.

ANTaR Victoria hosted a webinar on 19 September, featuring guest speaker Jade Appo-Ritchie, entitled 'Understanding the Voice'.

On 21 September, in collaboration with the Victorian Council of Churches and St Paul's Cathedral Melbourne, ANTaR Victoria hosted 'Faith Leaders for Yes'. This event highlighted the coalition of Christian faith leaders endorsing a First Nations Voice to Parliament, with 14 leaders from different denominations and congregations attending to affirm their support.

ANTaR also regularly shared pro-Yes content on social media; made itself available to businesses in the City of Melbourne to provide further information; engaged in Allies for Uluru meetings, to be guided strategically by Yes23; and had a presence at the March for Yes on 17 September.

Tom Ponissi
ANTaR Victoria Campaign Coordinator



'Faith Leaders for Yes' gather in support of the Voice to Parliament, St. Paul's Cathedral, Melbourne, 21 September 2023

TREASURER

As the new Treasurer for ANTaR Victoria Inc. I am pleased to present the Financial Report for the 2023 financial year.

Having a total income below the required limit, the Committee of Management has chosen not to engage an external auditor. However, the Committee is confident the financial report represents a true and fair view of ANTaR Vic's financial position as at June 30 2023.

The 2022-2023 activities and events have resulted in a deficit of \$10,844. (2022 deficit \$6,535). Events held include the celebration of the 25th anniversary of ANTaR Victoria and the AGM.

ANTaR National Funds received were \$5,885 (2022: \$15,526), a drop of \$9,461. Donations were up at \$10,771 (2022: \$7,137). Membership fees were also up to \$3,714 (2022: \$2,432).

Sale of merchandise items was up significantly at \$26,304 (2022: \$20,707). Profit from the sale of merchandise was also up at \$15,174 (2022: \$10,772).

Overall gross revenue was slightly down at \$36,522 (2022: \$37,977).

Staffing costs increased to \$22,804 plus Workcover \$397 (2022: \$20,349 for both) but rent was lower \$7,673 (2022: \$8,722). Event costs were \$2,950 after no events were run last year due to COVID-19.

Overall total expenses are up at \$47,366 (2022: \$44,512).

The cash at bank at June 30 was \$63,858 (2022: \$72,524).

Thank you to the previous Treasurer, John Farlow, for his support in the transition of this role. I look forward to continuing to work with ANTaR Victoria and the Committee of Management.

Gary Ahyick-Wong
ANTaR Victoria Treasurer

ANTaR VICTORIA INC.
REG NO - A0036961C


STATEMENT BY THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2023

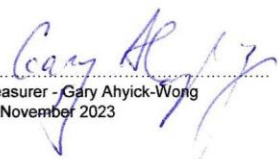


In the opinion of the Committee,

- (a) the financial report set out on pages 1 to 7 presents a true and fair view of the financial position of ANTaR Victoria Inc. as at 30 June 2023 and of its performance and cash flows for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements, other authoritative pronouncements of the Australian Accounting Standards Board.
- (b) at the date of this statement there are reasonable grounds to believe that ANTaR Victoria Inc. will be able to pay its debts as and when they fall due.
- (c) the financial report for 2023 is based on ANTaR Victoria Inc. only, while funds from local accredited groups have been consolidated in the statement of financial performance in prior years.
- (d) Prior year equity errors have been adjusted through retained surplus (note 11).

Signed on behalf of the Committee in accordance with a resolution of the Committee


.....
Chair - Peter Lewis
27 November 2023


.....
Treasurer - Gary Ahyick-Wong
27 November 2023

ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2023



	NOTES	2023 \$	2022 \$
Revenue			
ANTaR National Funds Distribution		5,885	15,526
Donations		10,771	7,137
Membership Fees		3,714	2,432
Other Income		904	2,286
Profit from Sale of Merchandise	3	15,174	10,527
Total Revenue		36,447	37,908
Other Income			
Interest		75	69
Total Other Income		75	69
Total Operating Income		36,522	37,977
Expenses			
Accounting Fees		2,080	1,540
Advertising		399	23
Bank & Merchant Charges		1,430	1,172
Computer Software		885	1,799
Computer Equipment		861	-
Consultant Fees		-	6,033
Event Costs		2,950	-
Insurance		953	-
Membership Costs		-	-
Office Relocation Costs		-	-
Other Costs		1,948	642
Postage		2,304	3,424
Project Costs		-	-
Rent		7,673	8,722
Security		382	-
Staff Costs		22,804	20,349
Stationery		440	122
Telephone		1,423	290
Website		435	396
Workcover		397	-
Total Expenses		47,366	44,512
Income / (Loss)		-10,844	-6,535
Total Comprehensive Income / (Loss) for the Year		-10,844	-6,535

The accompanying notes form part of this financial report.

ANTaR VICTORIA INC.

REG NO - A0036961C

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2023



	NOTES	2023 \$	2022 \$
CURRENT ASSETS			
Cash assets	4	63,858	- 72,524
Receivables	5	74	- 652
Inventories	6	1,105	- 1,105
Prepayments	5	-	2,505
TOTAL CURRENT ASSETS		65,036	- 76,786
TOTAL ASSETS		65,036	- 76,786
CURRENT LIABILITIES			
Payables	8	257	764
Accrued Expenses	8	-	-
Provisions	10	-	-
TOTAL CURRENT LIABILITIES		257	764
TOTAL LIABILITIES		257	764
NET ASSETS		64,780	- 76,022
EQUITY			
Retained surplus	11	64,780	76,022
TOTAL EQUITY		64,780	- 76,022

The accompanying notes form part of this financial report.



ANTaR VICTORIA INC.
REG NO - A0036961C
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2023

	NOTES	2023	2022
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, supporters and subscribers		19,838	27,380
Receipts from Grants		4,500	-
Net Receipts from merchandise sales		23,239	21,808
Bank fees paid		(166)	(217)
Payments to suppliers, contractors and employees		(55,753)	(57,884)
Interest received		75	69
NET CASH GENERATED BY OPERATING ACTIVITIES	17	(8,266)	(8,843)
Net (decrease) in cash held		(8,266)	(8,843)

ANTaR VICTORIA INC.**REG NO - A0036961C****NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

ANTaR Victoria Inc. is an association incorporated in Victoria under the Associations Incorporation Act 1981.

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board.

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue

Membership income is recognised as revenue on receipt of the subscription from the member. Donations are recognised as revenue on receipt from the donor. All grants are recognised as revenue on invoice to grant providers. Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the sale of goods or services is recognised upon the delivery of goods or services to customers. All revenue is stated net of the amount of goods and services tax (GST).

Taxes

Income Taxes - The association, as a charitable organisation is exempt from income tax under Section 50-5, Income Tax Assessment Act 1997.

GST - Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the cost of the item. Receivables and payables which are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables.

Employee benefits

Staff of ANTaR Victoria Inc are paid through the ANTaR Inc payroll system. ANTaR Victoria Inc are then invoiced monthly by ANTaR Inc. based on the actual salaries paid for the month plus superannuation, at the superannuation guarantee rate plus a proportion of holiday and long service leave accruals. The holiday and long service leave accrual is held in trust by ANTaR Inc. and paid to the staff when applicable. For this reason, ANTaR Victoria Inc does not need to hold a holiday or long service leave accrual in the balance sheet.

Restricted / Unrestricted Funds

Restricted funds are funds received or reserves held that must be spent on the purpose for which they were received. They comprise grant funding and related interest that must be spent in accordance with the terms of the funding agreement. All other funds are unrestricted in that the Committees have the discretion to spend them on purposes for which the association was established.

Impact of adoption of Australian Equivalents to International Financial Reporting Standards

This financial report is prepared based on the Australian Equivalents to International Financial Reporting Standards (AIFRS). These standards are effective for the financial years commencing 1 January 2005 and therefore, if required, comparatives for the financial year ended 30 June 2020 are required to be restated. There have been no AIFRS adjustments required and therefore the comparatives have not been restated.

ANTaR VICTORIA INC.

REG NO - A0036961C

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

	2023	2022
3		
PROFIT FROM SALE OF MERCANDISE	\$	\$
Acknowledgement Plaques	17,204	15,230
Books	-	413
Window Transfers	3,383	357
Other	3,206	1,207
Delivery Charges Recovered	2,510	3,500
Total Income Sale of Merchandise	26,304	20,707
Cost of Goods Sold		
Acknowledgement Plaques	8,757	4,509
Books	-	211
Window Transfers	1,270	100
Other	878	-
Delivery Charges	225	115
Inventory Writedown	-	5,000
Total Cost of Goods Sold	11,130	9,935
Profit from Sale of Merchandise	15,174	10,772
4		
CURRENT CASH ASSETS		
Cash on hand	-	399
Cash at bank	63,858	72,125
	63,858	72,524
5		
CURRENT RECEIVABLES		
GST Receivable	74	652
	74	652
6		
CURRENT INVENTORIES		
Stock of merchandise - at cost	1,105	1,105
	1,105	1,105

ANTaR VICTORIA INC.
REG NO - A0036961C
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023



	2023 \$	2022 \$
7 OTHER CURRENT ASSETS		
Prepayments - Anniversary Costs	-	2,505
	-	2,505
8 CURRENT PAYABLES		
Trade creditors and accruals	257	764
	257	764
9 AUSPICED GROUPS FUNDS		
Auspiced groups funds	-	-
10 CURRENT PROVISIONS		
Provision for employee benefits	-	-
	-	-
Number of employees at year end - full time equivalent	0.4	0.4
11 RETAINED SURPLUS		
Retained surplus at beginning of the year	76,023	82,558
Reserve transfers for the year	-	-
Prior year retained surplus adjustments	(399)	-
Surplus for the year	(10,844)	(6,535)
	64,780	76,023

12 RESERVES	Balance 1/07/2017	Transfers to / (from)	Balance 30/06/2018
Restricted		reserves	
Project reserve	-	-	-
	-	-	-

Purposes of Reserves

Project reserve - represents grants received to fund specific reconciliation projects yet to be fully expended.

13 CONTINGENCIES & COMMITMENTS

The Committee are not aware of any other contingencies or commitments as at the end of the year.

14 ASSOCIATION INFORMATION

Registered name	Australians for Native Title and Reconciliation (Vic) Inc.
Registered number	A0036961C
Registered office &	Room 2.1 Ross House 247-251 Flinders Lane
Principal place of business	Melbourne VIC 3065

15 RELATED PARTIES

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. There were no related party of transactions between the association and the Committee and their related entities during the year.

16 SEGMENT INFORMATION

ANTaR Victoria Inc. operates predominantly in one business and geographical segment to encourage reconciliation between indigenous and non-indigenous within Victoria.

17 NOTE TO STATEMENT OF CASH FLOWS

Reconciliation of Cash

For the purposes of the statement of cash flow, cash includes cash on hand, cash at bank and cash on deposit.

Cash at the end of the year is represented by:

	2023 \$	2022 \$
Cash on hand	-	399
Cash at bank	63,858	72,125
	63,858	72,524

ANTAR NATIONAL REPORT

Understandably, a significant portion of the ANTAR team's focus and effort this year has been on doing all we can to advocate for the constitutionally enshrined First Nations Voice to Parliament. As you know, we have been strong supporters of constitutional reform and recognition since our inception a quarter of a century ago. The reforms desired by First Nations communities crystallised over six years ago when the Uluru Statement from the Heart was presented to the Australian people. This was an historic invitation for all Australian peoples to walk together in a movement 'for a better future'.

The Albanese Labor Government has been true to its commitment to the Uluru Statement and have followed through with bringing forth the referendum to be held on 14 October, 2023. It has been said often but we may not appreciate just how much this moment is a once in a generation opportunity for Australia to take a significant and meaningful step towards a more just and equitable relationship with the First Nations peoples of this continent.

Beyond our own work as an ally organisation to promote the reforms of the Uluru Statement, this year we have been proud to partner with the Fred Hollows Foundation, OXFAM and ACROSS to form the Allies for Uluru mobilisation of civil society organisations. We launched Allies for Uluru in late February 2023 and have seen our mobilisation grow to over 275 organisations.

The work of Allies for Uluru is anchored in the Aboriginal and Torres Strait Islander-led campaigns – YES23 and Uluru Dialogue – and has been driven by its aim to act as a conduit of campaign messaging and materials to our combined (and significant) network of supporters, clients, donors and employees. As part of the convening team for Allies for Uluru, ANTAR has provided secretariat support, hosted working group meetings, promoted major Town Hall events and produced resources for supporters and activists to help in the campaign for YES.

Dr Peter Lewis
Interim National Manager ANTaR

APPENDIX**ANTaR VICTORIA STRATEGIC PLAN 2021-23****Our Vision**

A tomorrow Australia where the identity of all Australians is framed by respecting First Nations Peoples' rights and honouring their cultures.

Our Purpose

Actively, to seek justice for First Nations peoples.

Who We Are

We are a grassroots organisation campaigning for justice and fairness for First Nations peoples living in Victoria

We SUPPORT FIRST NATIONS PEOPLES' RIGHTS AND ASPIRATIONS for:

LAND JUSTICE

SOCIAL JUSTICE

SELF-DETERMINATION

REPARATIONS

FIRST NATIONS' SOVEREIGNTY

Through being allies and focusing on educating non-indigenous people.

Our Principles

We acknowledge that ANTaR Victoria operates on the Traditional Lands of First Nations Peoples and pays respect to their Elders and their deep connection to the lands, waters and skies.

We actively support the right of First Nations peoples to self-determination.

We partner with, and take our lead from First Nations peoples and organisations. We build alliances with other organisations and across sectors in support of common goals.

We believe that all Australians should be fully informed about and have a role to play in achieving a just Australia in which First Nations peoples' rights as the First Peoples are recognised, respected and enjoyed.

We seek to amplify the voices of First Nation peoples and organisations and speaking up about injustice, inequality and racism.

We are committed to social justice and the full realisation of human rights, especially those expressed in the United Nations Declaration on the Rights of Indigenous Peoples.

The Way We Work

ANTaR Victoria:

- *Works collaboratively.*
- *Is responsive*
- *Works with local groups and non-government organisations.*
- *Has key relationships with First Nations Peoples' leaders and organisations*
- *Has links to other solidarity groups*
- *Takes responsibility for its own education about the issues concerning Indigenous rights, racism and white privilege*
- *Frequently organises and participates in public forums and advocacy.*
- *Achieves its goals through community-awareness raising projects*
- *Observes First Nations Peoples' protocols and cultural days of significance*

The Context for our work in this Plan

2022 will be the 25th anniversary of ANTaR Victoria – formerly Defenders of Native Title.

We operate in a largely progressive state with a policy supporting First Nation peoples self-determination, a commitment to a treaty-making process which has led to the formation of the First Peoples Assembly of Victoria and the establishment of the Yoo-rrook Truth-Telling Justice Commission.

Victoria has a strong network of First Nation peoples organisations at both local and state-wide levels.

We also have Reconciliation Victoria and Local Reconciliation Groups of varying ages and sizes. Rec Vic's focus is on local government, local reconciliation groups and schools.

We provide plaques, pins, books in our shop – but there are now First Nations providers of some of these items.

Current ANTaR Vic structure

- Board
- Executive
- Office administration with a shop
- Membership
- An affiliate of ANTaR National

Our Strategic Goals for 2022-4

- 1. To promote a 'tomorrow Australia' identity in Victoria that seeks to change the flag, the anthem, the date, the culture and the nation by**
 - a) Informing, educating and motivating non-Indigenous people, community groups and organisations concerning a 'tomorrow Australia';
 - b) Facilitating the development of a network of partnerships that support 'tomorrow Australia'.

- 2. To work with First Nation peoples leadership to amplify First Nation peoples' public voice on issues of:**
 - self-determination
 - land rights
 - disadvantage
 - incarceration
 - treaty/treaties
 - cultural respectwith a focus on civil society ie NGOs and political leaders

- 3. To be a resource and referral point for non-Indigenous Victorians concerning First Nation peoples' issues through**
 - connecting people with appropriate First Nation organisations and businesses
 - community-awareness raising events and projects
 - social media
 - provision of resources

Enabling goal

- 4. To be an effective and efficient organisation that values partnerships and develops our people both professionally and culturally to enable us to achieve our goals, by:**
 - a. Building a strong team of dedicated staff, volunteers and interns that feel supported to make a contribution;
 - b. Providing the best possible organisational infrastructure to deliver on the purpose – taking account of the website, branding, budgeting and other elements that will contribute to the effectiveness of the organisation; and
 - c. Investing in our fundraising program to ensure it aligns clearly with ANTaR Victoria's purpose and is able to support the strategic goals above.
 - d. Undertaking a review of our administrative structure so that it is fit for purpose.

THANK YOU

ANTaR Victoria is thankful to all of our members and donors for helping us to support Aboriginal voices and educate non-Aboriginal Victorians. We believe we are stronger together and would not be able to continue without this ongoing support from you, the people of Victoria.

We would also like to thank our dedicated volunteers for their commitment to working together for a better future. Thank you to the ANTaR group. This includes ANTaR which has made considerable strides in federal issues and national campaigning. Also thank you to our compatriots ANTaR Queensland, ANTaR WA, ANTaR SA and ANTaR ACT, who work on the ground on local issues.

ANTaR Victoria acknowledges and respects the Traditional Owners of Victoria, on whose lands we live and work. We acknowledge and respect the oldest continuing cultures in the world and pay respects to the great work of the many Aboriginal Elders and leaders, past, present and emerging.

[Visit our Store](#)

[Volunteer Now](#)

[Donate](#)

Let's be friends?



[Facebook](#)



[Instagram](#)



[Website](#)



[Email](#)

News You Might Have Missed
No RSS items found.

Copyright © 2022 ANTaR Victoria, All rights reserved.

You are receiving this email because you are subscribed to ANTaR Victoria's eNews Bulletin.

Our mailing address is:

ANTaR Victoria
Ross House, 247-251 Flinders Lane
Melbourne, VIC 3000
Australia

Add us to your address book

Want to change how you receive these emails?
You can **update your preferences** or **unsubscribe from this list**